

SAN FRANCISCO ELECTRICAL WORKERS HEALTH & WELFARE TRUST

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Summary of Material Modification September 2020

San Francisco Electrical Workers Health & Welfare Plan Important Notice Regarding Extended Eligibility

The Board of Trustees of the San Francisco Electrical Workers Health & Welfare Trust Fund has approved a further extension of eligibility under the Plan in response to the novel coronavirus disease, COVID-19, pandemic (“Coronavirus”).

The Plan will provide continuation coverage for up to four coverage months, September, October, November, and December 2020, if you meet the following eligibility criteria.

You must be:

- (a) on a dispatch, or
- (b) actively seeking employment (and on an out of work list at Local 6), or
- (c) working out of Local 6’s jurisdiction but reciprocating funds back to the Plan.

In addition, your Hour Bank reserves must be exhausted, and any of the following circumstances apply:

- You lose Plan coverage because of workforce reductions, furloughs, or layoffs related to the Coronavirus during June through October 2020; or
- You are unable to work after testing positive for the Coronavirus; or
- You decline work or are unable to work due to having been, or fear of being, exposed to the Coronavirus, you are medically compromised, or are caring for family members who may be at higher risk for severe illness; or
- Your disability coverage ends.

No additional action is required by you at this time. If additional information is required, the Fund Office will reach out for the appropriate documentation to determine your eligibility for this extension.

You will not be eligible for this extended eligibility relief if your unemployment is voluntary or unrelated to the Coronavirus, or if you begin working in non-Covered Employment for a non-signatory employer on or after April 1, 2020. Extended coverage will terminate during this period if you return to Covered Employment.

Dated: September 25, 2020



John Doherty, Board Co-Chair



Thomas Coleman, Board Co-Chair