SUMMARY ANNUAL REPORT

FOR SAN FRANCISCO ELECTRICAL WORKERS RETIREMENT SAVINGS PLAN

This is a summary of the annual report for the San Francisco Electrical Workers Retirement Savings Plan, E.I.N. 94-6062674, Plan No. 002, for the year ended December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were $58,832,056. These expenses included $1,487,824 in administrative expenses, $54,944,232 in benefits paid to or for participants and beneficiaries and $2,400,000 in net transfers to other plans. A total of 3,836 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $636,677,759 as of December 31, 2025, compared to $561,410,591 as of January 1, 2025. During the plan year the plan experienced an increase in its net assets of $77,667,168. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of $134,099,224, including employer contributions of $17,458,813, participant contributions of $15,198,992, rollovers of $508,983, realized gains of $3,048,420 from the sale of assets, and gains from investments of $97,884,016.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditor's report;
2. financial information and information on payments to service providers;
3. fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan); and
4. assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call the office of E.I.S.B., Inc., the plan administrator, 720 Market Street, Suite 700, San Francisco, California 94102, (415) 263-3670. The charge to cover copying costs will be 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (720 Market Street, Suite 700, San Francisco, California 94102) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.