

**San Francisco Electrical Workers Retirement Savings Plan
401(k) Election and Compensation Reduction Agreement for 2013**

I wish to make the following 401(k) deferral from my 2013 hourly wages to my account in the San Francisco Electrical Workers Retirement Savings Plan:

Check One:

Class II	_____None
Class III	_____ \$1.00
Class IV	_____ \$2.00
Class V	_____ \$3.00
Class VI	_____ \$4.00
Class VII	_____ \$5.00
Class VIII	_____ \$6.00
Class IX	_____ \$7.00

Effective January 1, 2013, I hereby authorize my employer to reduce my compensation (i.e. hourly wages), in accordance with the Class level specified above (\$0.00 to \$7.00), and to pay the amount of that reduction to the Plan as a 401(k) contribution. My elective deferrals may not exceed the applicable limitation set forth in the Internal Revenue Code (although not yet published, expected to be \$17,500 for 2013). My signature below authorizes my employer to reduce my compensation in the amount I have chosen above until December 31, 2013. **I understand that after January 1, 2013, I will not be able to change my election until next year's open enrollment effective for 2014.**

EISB will notify my employer of my election and will hold my election on file. The amount of this election will appear on any dispatch that I may receive from IBEW Local 6 during 2013.

Signature: _____ SSN: _____

Print Name: _____ EMPLOYER: _____

Address: _____

Return by **December 14, 2012**: c/o E.I.S.B., Inc., 720 Market St., Ste. 700, San Francisco, CA 94102

NOTE: If this form is not returned, you will be treated as having a 401(k) elective deferral in 2013 that is the same as your 2012 compensation deferral classification. If, for example, you elected no elective deferral contribution in 2012, you will be treated as having no elective deferral in 2013.