



Labor-Management Committee
— FOR THE —
Electrical Construction Industry
P.O. BOX 170160
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Memorandum of Understanding

Between

International Brotherhood of Electrical Workers

Local 6

And The

San Francisco Electrical Contractors, Inc.

The intent of the Memorandum is to assist the San Francisco Electrical Industry in its economic recovery.

In September of 2008 the local economy began to experience a significant downturn. In response, and after careful review and consideration, the parties agreed to implement a reduced work week in February of 2009.

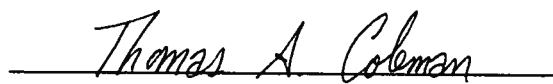
As the parties continue to monitor closely the electrical industry and the broader construction market, it is believed that a return to a five (5) day work week is appropriate. This decision was made in order to maximize our ability to respond to market conditions and continue to provide every opportunity to maintain and expand our market share.

Electrical contractors, general contractors, and others have made multiple requests to return to the five (5) day work week as established in Article IV, Section 1 of the Inside Agreement.

The parties agree that it is in the best interest of the electrical industry to return to the five (5) day work week as of Monday, July 18, 2011. This agreement is entered into on a non precedent setting basis. The parties reserve all rights currently contained in the 2010-2014 Inside Wire Agreement.



John J. O'Rourke, Business Manager/
Financial Secretary
IBEW Local Union 6



Thomas A. Coleman, Executive Manager
SFECA, Inc.

July 1, 2011