

# ALAN BILLER AND ASSOCIATES

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# San Francisco Electrical Workers Retirement Savings Plan

Investment Performance Report Through March 31, 2011

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# DEFINED CONTRIBUTION STYLE MAP

EQUITY	VALUE	BLEND	GROWTH
Large Cap	Dodge & Cox Stock (DODGX)	Fidelity Spartan 500 Index (FUSEX) *	Fidelity Growth Company (FDGRX)
Mid Cap		Fidelity Spartan Extended Market Index (FSEMX)	Fidelity Mid Cap Stock (FMCSX)
Small Cap		Fidelity Small Cap Stock (FSLCX)	
International	Dodge & Cox International Stock (DODFX)		Fidelity Diversified International (FDIVX)

FIXED INCOME	SHORT DURATION	INTERMEDIATE DURATION	LONG DURATION
		Fidelity US Bond Index (FBIDX)	
Core		PIMCO Total Return (PTTRX)	
		Vanguard Inflation-Protected (VIPSX)	
High Yield			

CASH & CASH EQUIVALENTS	
Cash & Cash Equivalents	Fidelity Retirement Money Market (FRTXX)

BALANCED	CONSERVATIVE	MODERATE ***	AGGRESSIVE
Static Target	SFEW Trustee-Directed Fund **	Dodge & Cox Balanced (DODBX) Fidelity Balanced (FBALX)	
	2015 AND PRIOR	2020 TO 2035	2040 AND BEYOND
Target-Date Funds	Fidelity Freedom Income (FFFAX) Fidelity Freedom 2000 (FFFBX) Fidelity Freedom 2005 (FFFVX) Fidelity Freedom 2010 (FFFCX) Fidelity Freedom 2015 (FFVFX)	Fidelity Freedom 2020 (FFFDX) Fidelity Freedom 2025 (FFTWX) Fidelity Freedom 2030 (FFFEX) Fidelity Freedom 2035 (FFTHX)	Fidelity Freedom 2040 (FFFFX) Fidelity Freedom 2045 (FFFGX) Fidelity Freedom 2050 (FFFHX)

<sup>\*</sup> Fidelity merged FSMKX into FUSEX on 01/22/2010.

<sup>\*\*</sup> The Plan's default investment option. Determined to fit the conservative risk category by Alan Biller and Associates based on the significant allocation to fixed income.

<sup>\*\*\*</sup> Determined to fit in the moderate risk category by Morningstar.





# INVESTMENT SYNOPSIS

Investment Option	Date Added	# of Participants	% of Participants		Balance	% of Total Balance	Expense Ratio	Actions	Comments	Page
EQUITY										
Lage Cap Value										
Dodge & Cox Stock (DODGX)	7/1/2002	102	4.08%	\$	5,834,547	2.18%	0.52%	ON WATCH (Q3'08)	Fails 5 year criteria. The fund is on watch primarily due to poor performance in 2008.	16
Lage Cap Blend										
Fidelity Spartan 500 Index (FUSEX)	7/1/2002	43	1.72%	\$	1,395,549	0.52%	0.10%			19
Lage Cap Growth							•			
Fidelity Growth Company (FDGRX)	7/1/2002	75	3.00%	\$	4,092,600	1.53%	0.89%			20
Mid Cap Blend										
Fidelity Spartan Extended Market Index (FSEMX)	7/1/2002	33	1.32%	\$	932,552	0.35%	0.10%			23
Mid Cap Growth										
Fidelity Mid Cap Stock (FMCSX)	5/1/2004	55	2.20%	\$	1,270,807	0.48%	0.65%	ON WATCH (Q2'10)	Fails 5 year criteria.  The fund is on watch primarily due to poor performance in 2008. Additionally, the lead portfolio manager has been on the job less than 1 year.	24
Small Cap Blend			1							
Fidelity Small Cap Stock (FSLCX)	5/1/2004	54	2.16%	\$	1,243,272	0.46%	1.25%			26
International Value			1							
Dodge & Cox International Stock (DODFX)	11/1/2007	50	2.00%	\$	1,218,077	0.46%	0.65%			28
International Growth				,					<del>,</del>	
Fidelity Diversified International (FDIVX)	5/1/2004	75	3.00%	\$	2,164,723	0.81%	0.98%	ON WATCH (Q2'10)	Fails both 3 and 5 year criteria.  The fund slightly underperformed the EAFE benchmark over the 3 and 5 year horizons.	30
FIXED INCOME										
Core Intermediate Duration										
Fidelity US Bond Index (FBIDX)	7/1/2002	52	2.08%	\$	3,883,032	1.45%	0.22%			33
PIMCO Total Return (PTTRX)	5/13/2010	13	0.52%	\$	815,068	0.30%	0.46%			34
Vanguard Inflation-Protected (VIPSX)	5/13/2010	3	0.12%	\$	45,606	0.02%	0.22%			36
CASH & CASH EQUIVALENTS										
Fidelity Ret. Money Market (FRTXX)	7/1/2002	38	1.52%	\$	3,609,744	1.35%	0.42%			39



# INVESTMENT SYNOPSIS

Investment Option	Date Added	# of Participants	% of Participants	Balance	% of Total Balance	Expense Ratio	Actions	Comments	Page
BALANCED									
Static Target Conservative									
SFEW Trustee-Directed Fund *	1/2/2007 *	2,331	93.35%	\$ 230,437,152	86.18%	0.32%			40
Static Target Moderate									
Dodge & Cox Balanced (DODBX)	7/1/2002	48	1.92%	\$ 2,795,134	1.05%	0.53%	ON WATCH (Q2'08)	Fails both 3 & 5 year criteria. Q1'11 performance was excellent - 4.9% vs. benchmark return of 3.7%. The fund is on watch due to poor performance in 2007 and 2008.	42
Fidelity Balanced (FBALX)	7/1/2002	22	0.88%	\$ 655,293	0.25%	0.62%			44
Target-Date 2015 and Prior									
Fidelity Freedom Income (FFFAX)	7/1/2002	3	0.12%	\$ 143,683	0.05%	0.50%			46
Fidelity Freedom 2000 (FFFBX)	7/1/2002	1	0.04%	\$ 87,291	0.03%	0.51%			48
Fidelity Freedom 2005 (FFFVX)	5/1/2004	1	0.04%	\$ 3,794	0.00%	0.64%			50
Fidelity Freedom 2010 (FFFCX)	7/1/2002	11	0.44%	\$ 661,576	0.25%	0.67%			52
Fidelity Freedom 2015 (FFVFX)	5/1/2004	11	0.44%	\$ 1,109,214	0.41%	0.68%			54
Target-Date 2020 to 2035									
Fidelity Freedom 2020 (FFFDX)	7/1/2002	20	0.80%	\$ 1,409,097	0.53%	0.74%			56
Fidelity Freedom 2025 (FFTWX)	5/1/2004	14	0.56%	\$ 1,208,065	0.45%	0.76%			58
Fidelity Freedom 2030 (FFFEX)	7/1/2002	16	0.64%	\$ 1,522,286	0.57%	0.79%			60
Fidelity Freedom 2035 (FFTHX)	5/1/2004	6	0.24%	\$ 646,396	0.24%	0.81%			62
Target-Date 2040 and Beyond									
Fidelity Freedom 2040 (FFFFX)	7/1/2002	5	0.20%	\$ 178,820	0.07%	0.81%			64
Fidelity Freedom 2045 (FFFGX)	1/2/2007	1	0.04%	\$ 3,670	0.00%	0.82%			66
Fidelity Freedom 2050 (FFFHX)	1/2/2007	2	0.08%	\$ 10,681	0.00%	0.84%			68
GRAND TOTAL		2,497		\$ 267,377,729	100.00%				

<sup>\*</sup> The Trustee-Directed Fund is the Plan's default investment option. This option existed many years prior to 2007 outside of Fidelity.





# INDEX PERFORMANCE REPORT

As of March 31, 2011	Last Month	Last 3 Months	YTD	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years
<b>Equity Indices</b>								
S&P 500	0.04	5.92	5.92	15.65	2.35	2.62	4.46	3.29
Russell 1000	0.26	6.24	6.24	16.69	2.98	2.93	4.95	3.83
Russell 1000 Value	0.40	6.46	6.46	15.15	0.60	1.38	4.63	4.53
Russell 1000 Growth	0.12	6.03	6.03	18.26	5.19	4.34	5.09	2.99
Russell Mid-Cap	1.53	7.63	7.63	24.27	7.25	4.67	8.24	8.52
Russell 2000	2.59	7.94	7.94	25.79	8.57	3.35	6.60	7.87
Russell 3000	0.45	6.38	6.38	17.41	3.42	2.95	5.08	4.13
MSCI EAFE (net)	-2.24	3.36	3.36	10.42	-3.01	1.30	6.24	5.39
MSCI Emerging Markets (net)	5.88	2.05	2.05	18.46	4.32	10.70	16.19	16.79
MSCI World Half-Hedged	-1.15	4.17	4.17	11.39	0.07	1.37	5.08	3.30
MSCI AC World Index ex USA	-0.19	3.49	3.49	13.61	-0.38	4.05	8.89	7.85
S&P/TSX Composite TR	0.31	7.87	7.87	25.58	6.85	9.96	14.94	14.22
Fixed Income Indices								
BC Aggregate Bond	0.06	0.42	0.42	5.12	5.30	6.03	4.77	5.56
BC Int Gov't/Credit	-0.02	0.34	0.34	4.63	4.49	5.68	4.28	5.20
BC HY Corp. Bond	0.32	3.88	3.88	14.31	12.94	9.12	8.55	8.63
BC Treasury Bond	-0.06	-0.16	-0.16	4.53	3.55	5.69	4.33	5.15
BC TIPS	1.01	2.08	2.08	7.91	3.93	6.25	4.97	6.74
Citigroup WGBI Half-Hedged	0.06	-0.03	-0.03	4.41	3.32	5.95	4.77	5.98
Citigroup T-Bill: 3 Month	0.01	0.04	0.04	0.15	0.47	2.10	2.22	2.12
DEX Universe	0.12	1.87	1.87	9.65	6.95	9.19	9.81	11.35
Real Estate Indices								
NCREIF Property*	NA	4.62	4.62	17.44	-3.24	3.70	7.56	7.61
NFI-ODCE*	NA	4.99	4.99	21.26	-8.63	0.10	4.91	5.48
MSCI REIT	-1.47	6.49	6.49	24.28	2.23	1.39	7.17	11.32
Alternative Indices								
DJ-UBS US Commodity Index TR	2.06	4.45	4.45	28.49	-5.20	2.57	3.97	7.07
HFR HFoF: Diversified	-0.22	0.93	0.93	4.81	-0.67	1.59	3.45	4.12
NCREIF Timberland*	NA	-0.79	-0.79	-0.63	-0.35	6.35	8.85	6.69
NCREIF Farmland*	NA	5.79	5.79	13.83	11.90	13.86	17.86	14.32

<sup>\*</sup>Return data available only quarterly. Returns are estimated by decompounding the 4th quarter 2010 return and rolling it forward one month at a time.



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# DODGE & COX STOCK (DODGX)

### Legend

- + M'starLrgCaVal
- ♣ S&P 500 Index

- ◆ Dodge & Cox Stock
- ▲ Russell 1000 Value Index

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.52%

### Benchmark

Russell 1000 Value Index per IPS S&P 500 Index per Manager

### Universe

M'star LrgCaVal

### **Morningstar Rating**

3 Stars

### Lead Portfolio Manager (Tenure)

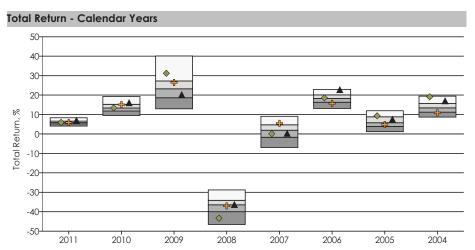
John A. Gunn (34.27 years)

### **Investment Strategy**

The investment seeks long-term growth of principal and income; current income is a secondary consideration. The fund invests primarily in a broadly diversified portfolio of common stocks. It may invest at least 80% of total assets in common stocks, including those securities of foreign issuers included in the S&P 500. The fund may also purchase other types of securities and debt securities which are convertible into common stock. It may also invest up to 20% of total assets in U.S. dollar-denominated securities of foreign issuers traded in the United States that are not included in the S&P 500.

### Status

ON WATCH - Fails 5 Year Criterion



Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Dodge & Cox Stock	6.0 (48)	13.5 (48)	31.3 (13)	-43.3 (91)	0.1 (63)	18.5 (47)	9.4 (20)	19.2 (5)	
S&P 500 Index	5.9 (50)	15.1 (28)	26.5 (30)	-37.0 (57)	5.5 (22)	15.8 (81)	4.9 (62)	10.9 (78)	
Russell 1000 Value Index	6.5 (32)	15.5 (23)	19.7 (67)	-36.9 (55)	-0.2 (66)	22.3 (7)	7.1 (38)	16.5 (20)	
M'starLrgCaValMedian	5.9	13.4	23.3	-36.4	2.0	18.3	5.8	13.4	
M'star LrgCaVal Size	1318	1298	1379	1518	1539	1672	1628	1602	

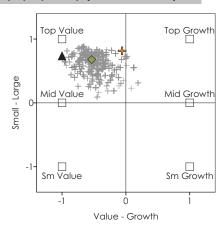
### ☐ 5th to 25th Percentile

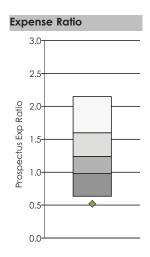
■ Median to 75th Percentile

### ■ 25th Percentile to Median

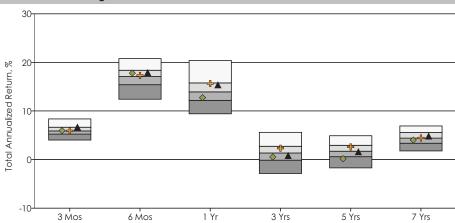
■ 75th to 95th Percentile

### US Equity Style Map (Jan 04 - Mar 11)





### Total Return - Trailing Periods



Green = Top Quartile		To	otal Return (L			
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Dodge & Cox Stock	6.0 (48)	17.8 (34)	12.7 (67)	0.5 (64)	0.2 (81)	4.0 (59)
S&P 500 Index	5.9 (50)	17.3 (46)	15.7 (27)	2.4 (30)	2.6 (30)	4.5 (49)
Russell 1000 Value Index	6.5 (32)	17.7 (37)	15.2 (34)	0.6 (64)	1.4 (58)	4.6 (45)
M'star LrgCaVal Median	5.9	17.1	13.9	1.3	1.7	4.4
M'star LrgCaVal Size	1318	1300	1283	1245	1167	1070



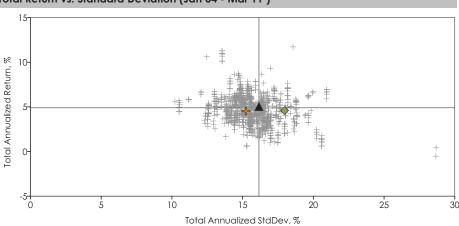
# DODGE & COX STOCK (DODGX)

### Legend

+ M'starLrgCaVal

- ♦ Dodge & Cox Stock
- ♣ S&P 500 Index ▲ Russell 1000 Value Index

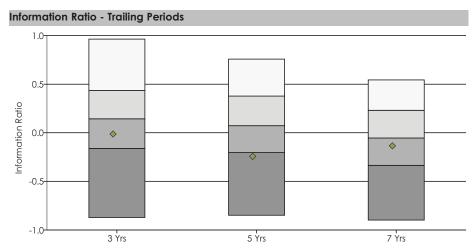
## Total Return vs. Standard Deviation (Jan 04 - Mar 11 )



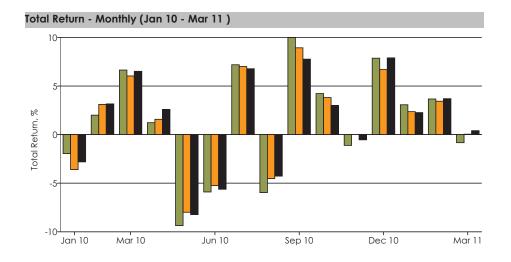
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Dodge & Cox Stock	4.6 (52)	18.0 (91)
S&P 500 Index	4.5 (53)	15.2 (38)
Russell 1000 Value Index	4.9 (46)	16.2 (62)
M'star LrgCaVal Median	4.7	15.6
M'star LrgCaVal Size	1066	1066

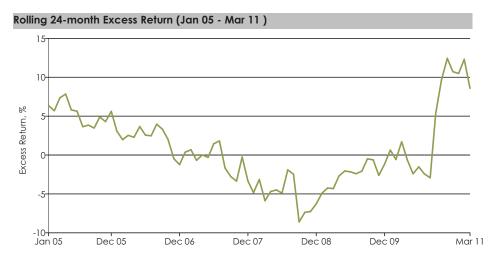
	5th to 25th Percentile
	Modian to 75th Parcon

■ 25th Percentile to Median



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level					
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs			
Dodge & Cox Stock	0.0 (64) 50.8%	-0.2 (78) 69.9%	-0.1 (58) 63.0%			
M'star LrgCaVal Median	0.1	0.1	-0.1			
M'star LrgCaVal Size	1245	1167	1070			





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# FIDELITY SPARTAN 500 INDEX INV (FUSEX)

### Legend

+ M'starLrgCap

♦ Fidelity Spartan 500 Index Inv

▲ S&P 500 Index

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.1%

### Benchmark

S&P 500 Index

### Universe

M'star LrgCap

### **Morningstar Rating**

Total Return - Calendar Years

2011

2010

2009

3 Stars

### Lead Portfolio Manager (Tenure)

Jeffrey Adams (6.08 years)

### **Investment Strategy**

The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the U.S. The fund normally invests at least 80% of assets in common stocks included in the S&P 500® Index, which broadly represents the performance of common stocks publicly traded in the U.S. In addition, it lends securities to earn income.

### Status

Not on Watch

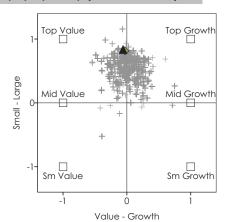


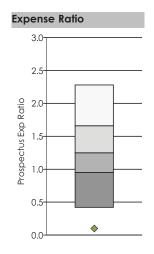
■ Median to 75th Percentile

### ■ 25th Percentile to Median

■ 75th to 95th Percentile

### US Equity Style Map (Jan 04 - Mar 11)





# 50 40 30 20 -10 -20 -30 -40

Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Fidelity Spartan 500 Index Inv	5.9 (40)	15.0 (30)	26.5 (55)	-37.0 (39)	5.4 (49)	15.7 (27)	4.9 (59)	10.7 (43)	
S&P 500 Index	5.9 (40)	15.1 (29)	26.5 (55)	-37.0 (38)	5.5 (48)	15.8 (25)	4.9 (58)	10.9 (41)	
M'star LrgCap Median	5.7	13.9	27.3	-37.5	5.4	14.5	5.7	10.4	
M'star LrgCap Size	2103	2061	2130	2279	2388	2517	2397	2337	

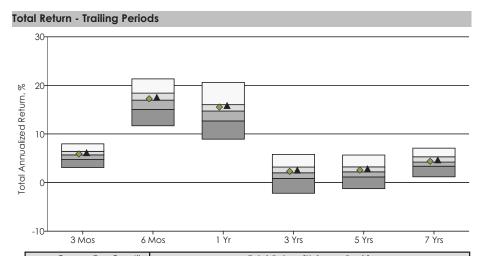
2007

2006

2005

2004

2008



Green = Top Quartile	Total Return (Universe Rank)							
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Fidelity Spartan 500 Index Inv	5.9 (40)	17.3 (40)	15.6 (31)	2.3 (41)	2.6 (38)	4.4 (43)		
S&P 500 Index	5.9 (40)	17.3 (39)	15.7 (29)	2.4 (40)	2.6 (37)	4.5 (42)		
M'star LrgCap Median	5.7	17.0	14.7	2.0	2.2	4.2		
M'star LrgCap Size	2103	2100	2040	1948	1770	1563		



# FIDELITY GROWTH COMPANY (FDGRX)

### Legend

+ M'starLrgCapGro

Fidelity Growth Company

▲ Russell 3000 Growth Index

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.89%

### Benchmark

Russell 3000 Growth Index

### Universe

-60

2011

M'star LrgCapGro

### **Morningstar Rating**

Total Return - Calendar Years

2010

2009

4 Stars

### Lead Portfolio Manager (Tenure)

Steven S. Wymer (14.25 years)

### **Investment Strategy**

The investment seeks capital appreciation. The fund invests primarily in common stocks. It may invest in companies the advisor believes have above-average growth potential. The fund may invest in domestic and foreign issuers.

2006

2005

2004

### Status

Not on watch

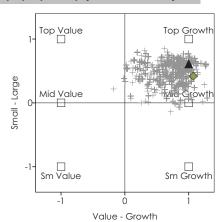


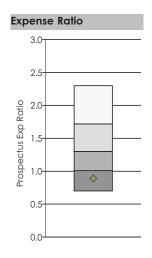
25th Percentile to Median

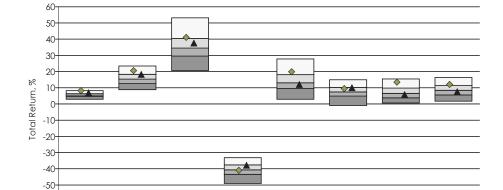
### $\hfill \square$ Median to 75th Percentile

■ 75th to 95th Percentile

### US Equity Style Map (Jan 04 - Mar 11)



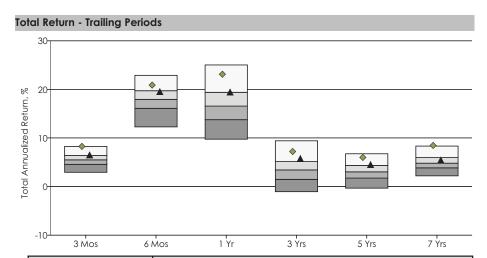




Green = Top Quartile		Total Return (Universe Rank)									
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004			
Fidelity Growth Company	8.3 (5)	20.6 (11)	41.2 (23)	-40.9 (52)	19.9 (20)	9.6 (30)	13.5 (12)	12.1 (20)			
Russell 3000 Growth Index	6.3 (27)	17.6 (29)	37.0 (37)	-38.4 (33)	11.4 (64)	9.5 (30)	5.2 (63)	6.9 (62)			
M'star LrgCapGro Media	n 5.5	15.3	34.5	-40.6	13.1	7.5	6.6	8.4			
M'star LrgCapGro Size	1773	1777	1892	2070	2145	2345	2379	2399			

2007

2008



Green = Top Quartile	Total Return (Universe Rank)									
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs				
Fidelity Growth Company	8.3 (5)	20.9 (14)	23.1 (9)	7.2 (11)	6.0 (9)	8.5 (4)				
Russell 3000 Growth Index	6.3 (27)	19.3 (30)	19.2 (26)	5.6 (20)	4.3 (26)	5.2 (38)				
M'star LrgCapGro Median	5.5	17.9	16.6	3.4	3.0	4.8				
M'star LrgCapGro Size	1773	1771	1749	1695	1598	1469				



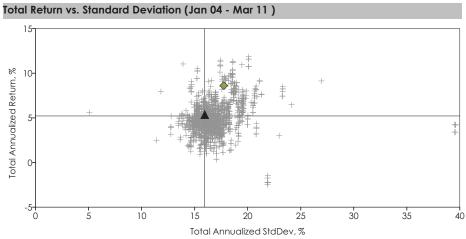
# FIDELITY GROWTH COMPANY (FDGRX)

### Legend

+ M'starLrgCapGro

♦ Fidelity Growth Company

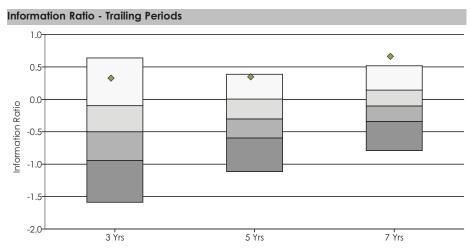
▲ Russell 3000 Growth Index



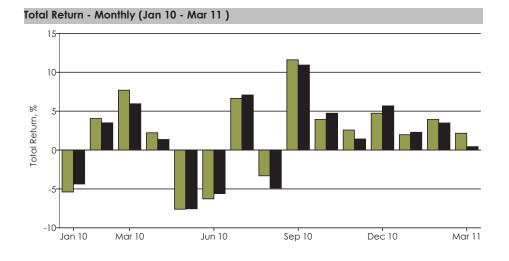
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Growth Company	8.6 (5)	17.8 (78)
Russell 3000 Growth Index	5.2 (40)	16.0 (31)
M'star LrgCapGro Median	4.9	16.5
M'starLrgCapGroSize	1461	1461

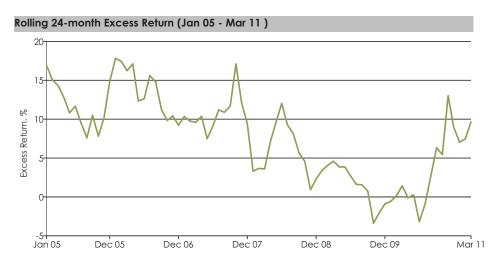
☐ 5th to 25th Percentile ■ Median to 75th Percentile

- 25th Percentile to Median
- 75th to 95th Percentile



Green = Top Quartile	Information Rati	Information Ratio (Universe Rank) & Significance Level							
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs						
Fidelity Growth Company	0.3 (10) 69.7%	0.3 (7) 76.6%	0.7 (2) 94.7%						
M'starLrgCapGro Median	-0.5	-0.3	-0.1						
M'star LrgCapGro Size	1695	1598	1469						





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# FIDELITY SPARTAN EXTENDED MKT INDEX INV (FSEMX)

### Legend

- + M'starMidCap
- ▲ DJTSM US Comp United States
- Fidelity Spartan Extended Mkt Index Inv

- □ 5th to 25th Percentile□ Median to 75th Percentile
- $\ \square$  25th Percentile to Median
- $\blacksquare$  75th to 95th Percentile

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.1%

### Benchmark

DJTSM US Comp United States

### Universe

M'star MidCap

### **Morningstar Rating**

4 Stars

### Lead Portfolio Manager (Tenure)

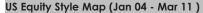
Jeffrey Adams (6.08 years)

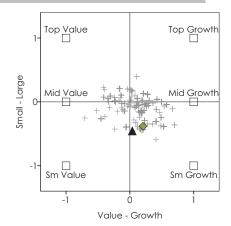
### **Investment Strategy**

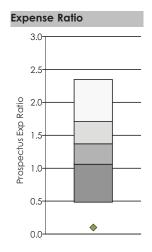
The investment seeks provide investment results that correspond to the total return of stocks of mid-to small-capitalization United States companies. The fund normally invests at least 80% of assets in common stocks included in the Dow Jones U.S. Completion Total Stock Market Index, which represents the performance of stocks of mid-to small-capitalization U.S. companies. It uses statistical sampling techniques based on such factors as capitalization, industry exposures, dividend yield, P/E ratio, P/B ratio, and earnings growth.

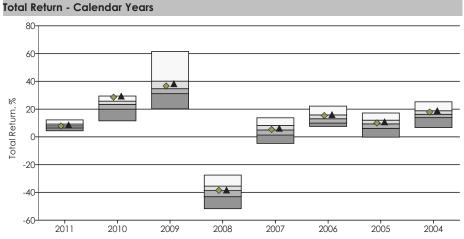
### Status

Not on Watch

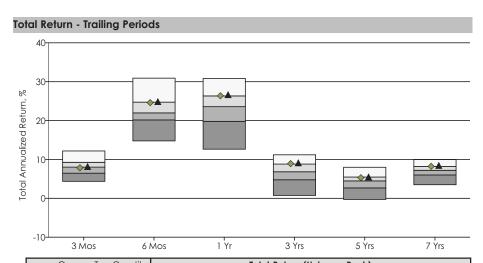








Green = Top Quartile		Total Return (Universe Rank)									
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004			
Fidelity Spartan Extended Mkt Index Inv	7.9 (53)	28.6 (6)	36.7 (37)	-38.5 (47)	5.4 (46)	15.4 (29)	10.0 (46)	17.9 (31)			
DJTSM US Comp United S	7.9 (52)	28.6 (6)	37.4 (32)	-39.0 (53)	5.4 (46)	15.3 (29)	10.0 (45)	18.1 (30)			
M'star MidCap Median	8.0	23.4	34.7	-38.7	4.9	13.0	9.3	16.3			
M'star MidCap Size	460	449	464	511	498	509	484	469			



Green = Top Quartile	Total Return (Universe Rank)								
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs			
Fidelity Spartan Extended Mkt Index Inv	7.9 (53)	24.6 (26)	26.4 (23)	8.9 (23)	5.3 (29)	8.2 (23)			
DJTSM US Comp United State	7.9 (52)	24.6 (26)	26.4 (23)	8.9 (24)	5.2 (30)	8.2 (25)			
M'star MidCap Median	8.0	22.0	23.6	6.8	4.5	7.2			
M'star MidCap Size	460	449	444	419	364	316			



# FIDELITY MID-CAP STOCK (FMCSX)

### Legend

+ M'starMidCapGro▲ S&P 400 Index

♦ Fidelity Mid-Cap Stock

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.65%

### Benchmark

S&P 400 Index

### Universe

M'star MidCapGro

### **Morningstar Rating**

Total Return - Calendar Years

2011

2010

2009

2 Stars

### Lead Portfolio Manager (Tenure)

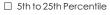
John D. Roth (.13 years)

### **Investment Strategy**

The investment seeks long-term growth of capital. The fund normally invests at least 80% of assets in common stocks of companies with medium market capitalizations. Companies that fall within the capitalization range of the Russell Midcap® Index or the S&P® MidCap 400 Index are considered for investment. Its equity investments may include common and preferred stocks, convertible securities, and warrants. The fund may also invest in foreign securities.

### Status

ON WATCH - Fails 5 Year Criterion

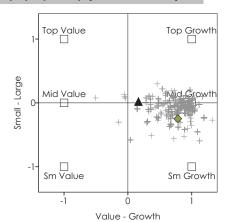


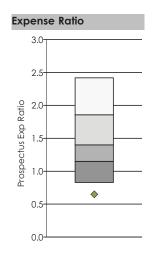
■ Median to 75th Percentile

### ■ 25th Percentile to Median

■ 75th to 95th Percentile

### US Equity Style Map (Jan 04 - Mar 11)





# 40 20 20 -20

Green = Top Quartile		Total Return (Universe Rank)								
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004		
Fidelity Mid-Cap Stock	7.1 (67)	23.6 (60)	50.4 (13)	-46.0 (64)	8.2 (87)	14.8 (12)	16.1 (11)	9.1 (80)		
S&P 400 Index	9.4 (22)	26.6 (37)	37.4(61)	-36.2 (10)	8.0 (88)	10.3 (40)	12.6 (28)	16.5 (28)		
M'star MidCapGro Media	ın 7.8	25.0	40.4	-44.0	15.7	8.9	10.3	13.6		
M'star MidCapGro Size	804	783	870	996	1043	1136	1116	1113		

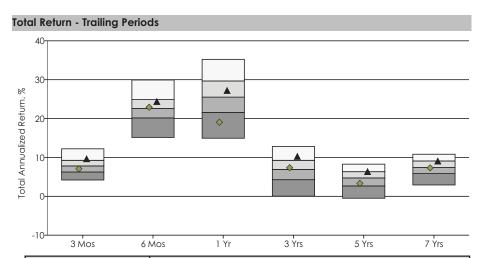
2008

2007

2006

2005

2004



Green = Top Quartile		Total Return (Universe Rank)									
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs					
Fidelity Mid-Cap Stock	7.1 (67)	22.9 (45)	19.0 (87)	7.4 (45)	3.3 (70)	7.3 (52)					
S&P 400 Index	9.4 (22)	24.1 (33)	27.0 (42)	10.0 (20)	6.1 (28)	8.8 (28)					
M'star MidCapGro Median	7.8	22.6	25.5	6.9	4.7	7.4					
M'star MidCapGro Size	804	799	784	755	731	686					



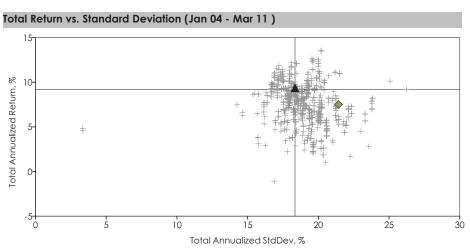
# FIDELITY MID-CAP STOCK (FMCSX)

### Legend

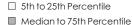
+ M'star MidCapGro

♦ Fidelity Mid-Cap Stock

▲ S&P 400 Index

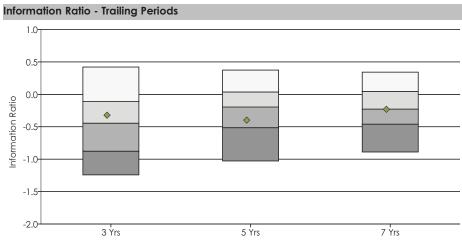


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Mid-Cap Stock	7.5 (54)	21.4 (93)
S&P 400 Index	9.2 (26)	18.3 (38)
M'star MidCapGro Median	7.8	18.9
M'star MidCapGro Size	671	671

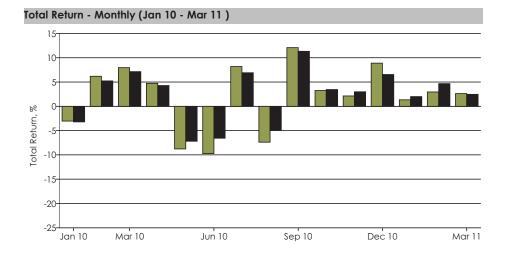


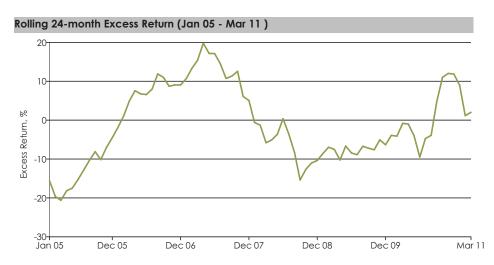
25th Percentile to Median75th to 95th Percentile

Mediai 110 / 31111 ercerille	■ /JIIII0/JIIII EICE



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level						
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs				
Fidelity Mid-Cap Stock	-0.3 (40) 68.6%	-0.4 (68) 79.1%	-0.2 (51) 70.7%				
M'star MidCapGro Median	-0.4	-0.2	-0.2				
M'star MidCapGro Size	755	731	686				







# FIDELITY SMALL CAP STOCK (FSLCX)

### Legend

+ M'starSmallCap

♦ Fidelity Small Cap Stock

- ▲ Russell 2000 Index
- **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

1.25%

### Benchmark

Russell 2000 Index

### Universe

M'star SmallCap

### **Morningstar Rating**

3 Stars

### Lead Portfolio Manager (Tenure)

Andrew Sassine (2.75 years)

### **Investment Strategy**

The investment seeks long-term growth of capital. The fund normally invests at least 80% of assets in common stocks of companies with small market capitalizations. Management considers companies with market capitalizations similar to those in the Russell 2000® Index or the S&P SmallCap 600® Index. It may not be constrained by any particular investment style.

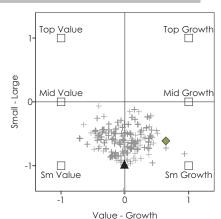
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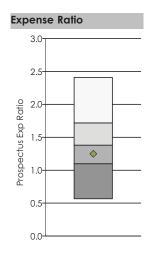
Not on watch

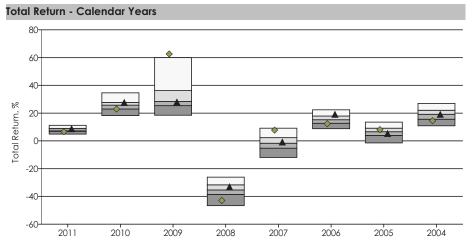
- $\ \square$  5th to 25th Percentile
- Median to 75th Percentile

- 25th Percentile to Median
- 75th to 95th Percentile

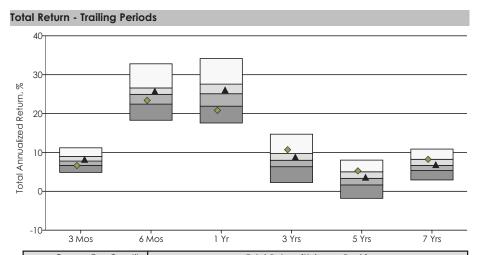
### US Equity Style Map (Jan 04 - Mar 11)







Green = Top Quartile		Total Return (Universe Rank)								
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004		
Fidelity Small Cap Stock	6.6 (76)	23.0 (74)	62.7 (3)	-42.9 (90)	7.7 (6)	12.4 (78)	8.1 (34)	14.6 (83)		
Russell 2000 Index	7.9 (45)	26.9 (35)	27.2 (59)	-33.8 (38)	-1.6 (49)	18.4 (21)	4.6 (69)	18.3 (57)		
M'star SmallCap Median	7.8	25.7	28.3	-35.4	-1.7	15.2	6.6	19.1		
M'star SmallCap Size	694	675	706	769	793	793	761	749		



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Fidelity Small Cap Stock	6.6 (76)	23.4 (70)	20.8 (84)	10.7 (17)	5.3 (23)	8.2 (26)		
Russell 2000 Index	7.9 (45)	25.5 (37)	25.8 (41)	8.6 (38)	3.4 (50)	6.6 (52)		
M'star SmallCap Median	7.8	25.0	25.1	8.0	3.3	6.7		
M'star SmallCap Size	694	692	675	641	599	555		



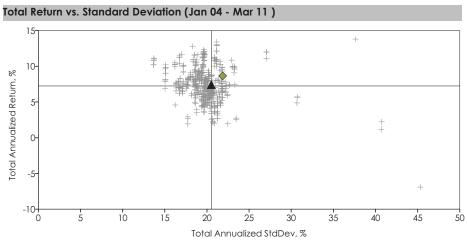
# FIDELITY SMALL CAP STOCK (FSLCX)

### Legend

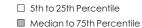
+ M'starSmallCap

♦ Fidelity Small Cap Stock

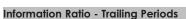
▲ Russell 2000 Index

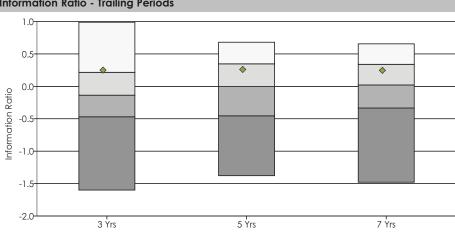


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Small Cap Stock	8.7 (26)	21.9 (93)
Russell 2000 Index	7.3 (50)	20.5 (71)
M'star SmallCap Median	7.3	19.8
M'star SmallCap Size	555	555

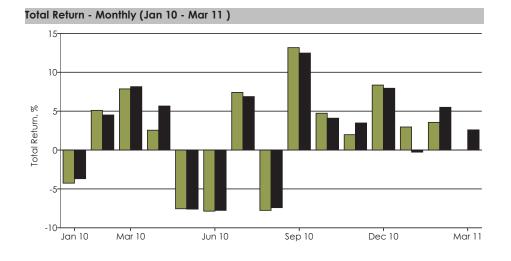


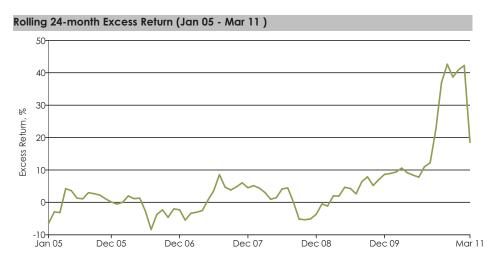
25th Percentile to Median75th to 95th Percentile





Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Small Cap Stock	0.3 (23) 65.4%	0.3 (31) 71.2%	0.2 (33) 72.8%		
M'starSmallCap Median	-0.1	0.0	0.0		
M'star SmallCap Size	641	599	555		







# DODGE & COX INTERNATIONAL STOCK (DODFX)

### Legend

- + M'star FgnLrgVal
- Dodge & Cox International Stock
- ♣ MSCIEAFEND
- ▲ MSCI ACWI ex US Value

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.65%

### Benchmark

MSCI ACWI ex US Value per Style Map MSCI EAFE ND per Manager

### Universe

M'star FgnLrgVal

### Morningstar Rating

3 Stars

### Lead Portfolio Manager (Tenure)

C. Bryan Cameron (9.92 years)

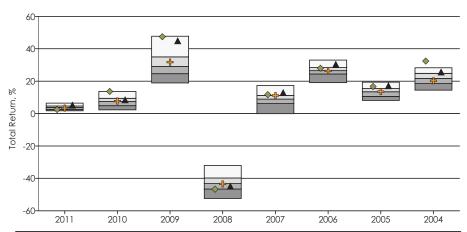
### **Investment Strategy**

The investment seeks long-term growth of principal and income. The fund generally invests primarily in a diversified portfolio of equity securities issued by non-U.S. companies from at least three different foreign countries, including emerging markets. It may invest at least 80% of total assets in common stocks, preferred stocks, securities convertible into common stocks, and securities that carry the right to buy common stocks of non-U.S. companies. The fund invests primarily in medium-to-large well established companies based on standards of the applicable market.

### Status

Not on watch

### Total Return - Calendar Years

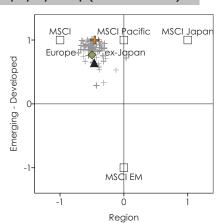


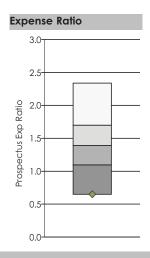
Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Dodge & Cox International Stock	2.5 (78)	13.7 (5)	47.5 (6)	-46.7 (77)	11.7 (20)	28.0 (33)	16.8 (17)	32.5 (0)	
MSCI EAFE ND	3.4 (62)	7.8 (45)	31.8 (36)	-43.4 (51)	11.2 (25)	26.3 (51)	13.5 (49)	20.3 (61)	
MSCI ACWI ex US Value	4.6 (28)	7.8 (45)	44.3 (7)	-45.5 (67)	12.3 (18)	29.7 (15)	16.5 (18)	25.1 (21)	
M'star FgnLrgVal Median	3.8	7.5	29.0	-43.2	8.9	26.5	13.5	21.7	
M'star FgnLrgVal Size	397	380	384	364	358	325	298	299	

- ☐ 5th to 25th Percentile
- Median to 75th Percentile

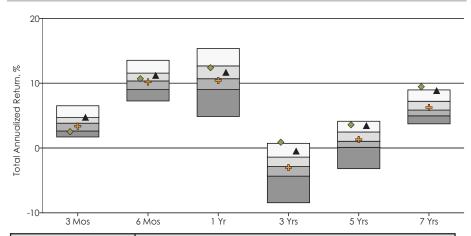
- 25th Percentile to Median
- 75th to 95th Percentile

### Int'l Equity Style Map (Jan 04 - Mar 11 )





### Total Return - Trailing Periods



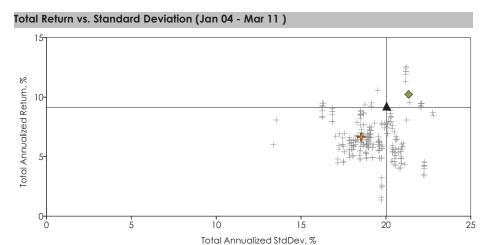
Green = Top Quartile	Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs	
Dodge & Cox International Stock	2.5 (78)	10.7 (41)	12.4 (28)	0.9 (4)	3.6 (8)	9.5 (4)	
MSCI EAFE ND	3.4 (62)	10.2 (56)	10.4 (54)	-3.0 (51)	1.3 (45)	6.2 (41)	
MSCI ACWI ex US Value	4.6 (28)	11.0 (33)	11.5 (40)	-0.7 (18)	3.3 (13)	8.7 (8)	
M'star FgnLrgVal Median	3.8	10.3	10.7	-2.9	1.0	5.9	
M'star FgnLrgVal Size	397	390	379	336	288	254	



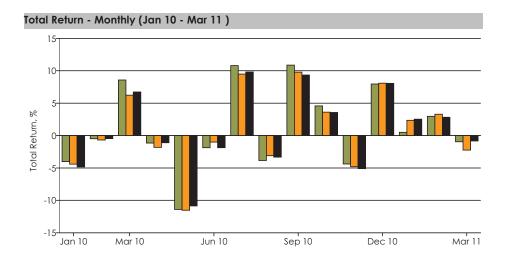
# DODGE & COX INTERNATIONAL STOCK (DODFX)

### Legend

- + M'starFgnLrgVal
- ♦ Dodge & Cox International Stock
- ♣ MSCIEAFEND
- ▲ MSCI ACWI ex US Value



Green = Top Quartile		Standard Deviation
Red = Bottom Quartile	(Universe Rank)	(Inverse Universe Rank)
Dodge & Cox International Stock	10.2 (3)	21.3 (93)
MSCI EAFE ND	6.6 (41)	18.5 (31)
MSCI ACWI ex US Value	9.1 (9)	20.0 (68)
M'star FgnLrgVal Median	6.3	19.1
M'star Fant raVal Size	254	254





3 Yrs

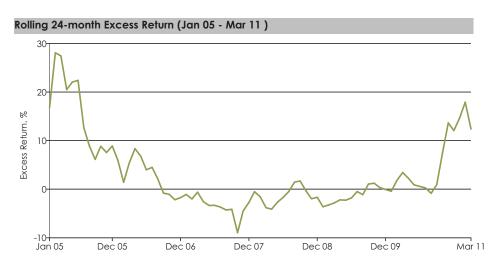
-2.0

25th Percentile to Median75th to 95th Percentile

Info	rmo	ıtion Rat	io - Trailing	Periods			
	1.0-						
	0.5-		<b>♦</b>				
atio	0.0-				<b>*</b>	<b>*</b>	
Information Ratio	-0.5-						
Informa	-1.0-						
	-1.5-						

Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Dodge & Cox International Stock	0.4 (4) 73.9%	0.1 (8) 56.1%	0.2 (3) 68.1%		
MSCI EAFE ND	-0.6 (69) 86.7%	-0.6 (71) 90.8%	-0.8 (73) 97.8%		
M'star FgnLrgVal Median	-0.4	-0.4	-0.6		
M'star FgnLrgVal Size	336	288	254		

5 Yrs



7 Yrs



# FIDELITY DIVERSIFIED INTERNATIONAL (FDIVX)

### Legend

+ M'star FgnLrg Grth▲ MSCI EAFE ND

♦ Fidelity Diversified International

### **Summary Information**

### **Reporting Period**

January 2004 - March 2011

### **Expense Ratio**

.98%

### Benchmark

MSCI EAFE ND

### Universe

M'star FgnLrg Grth

### **Morningstar Rating**

Total Return - Calendar Years

2011

2010

4 Stars

### Lead Portfolio Manager (Tenure)

William Bower (10 years)

### **Investment Strategy**

The investment seeks capital growth. The fund normally invests primarily in non-U.S. securities. It normally invests primarily in common stocks. The fund allocates investments across different countries and regions. It uses fundamental analysis of factors such as each issuer?s financial condition and industry position, as well as market and economic conditions to select investments.

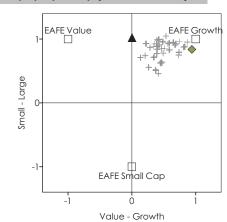
### Status

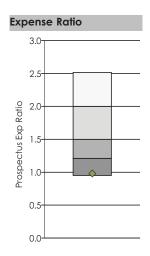
ON WATCH - Fails Both 3 and 5 Year Criteria



25th Percentile to Median75th to 95th Percentile

### Int'l Equity Style Map (Jan 04 - Mar 11 )





# 80 60 40 20 -20 -40

Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Fidelity Diversified International	3.2 (37)	9.7 (88)	31.8 (74)	-45.2 (44)	16.0 (59)	22.5 (65)	17.2 (37)	19.7 (22)	
MSCI EAFE ND	3.4 (26)	7.8 (94)	31.8 (74)	-43.4 (31)	11.2 (85)	26.3 (23)	13.5 (68)	20.3 (20)	
M'star FgnLrg Grth Media	n 2.8	13.7	37.3	-47.3	17.3	23.6	15.6	16.3	
M'star FgnLrg Grth Size	244	250	269	279	277	309	279	287	

2007

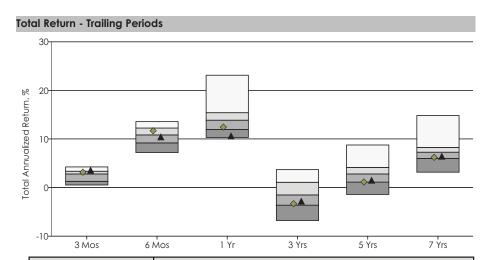
2006

2005

2004

2008

2009



Green = Top Quartile	Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs	
Fidelity Diversified International	3.2 (37)	11.7 (29)	12.5 (69)	-3.3 (71)	1.2 (74)	6.2 (70)	
MSCI EAFE ND	3.4 (26)	10.2 (66)	10.4 (94)	-3.0 (68)	1.3 (72)	6.2 (70)	
M'star FgnLrg Grth Median	2.8	10.8	13.9	-1.5	2.8	7.3	
M'star FgnLrg Grth Size	244	244	242	225	201	170	



# FIDELITY DIVERSIFIED INTERNATIONAL (FDIVX)

### Legend

- + M'star FgnLrg Grth
- ♦ Fidelity Diversified International

▲ MSCIEAFEND

Tote	al Re	turn vs. Standard D	eviation (Jan 04 - <i>N</i>	lar 11 )		
	20					ŧ
etum, %	15-					# #
Total Annualized Return, %	10-			#	+ + + + + + + + + + + + + + + + + + + +	
Total Ar	5-				+ + + + + + + + + + + + + + + + + + + +	<b>‡</b>
	0	5	10	15	20	25
			Total Annua	lized StdDev, %		

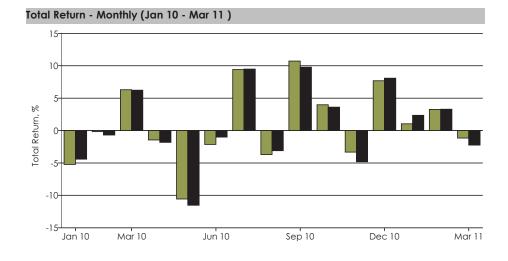
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Diversified International	7.0 (64)	19.4 (57)
MSCIEAFEND	6.6 (72)	18.5 (33)
M'star FgnLrg Grth Median	7.6	19.0
M'star FgnLrg Grth Size	170	170

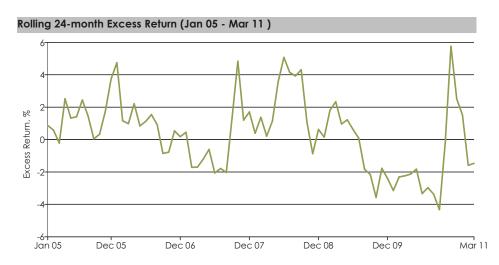


- 25th Percentile to Median
- 75th to 95th Percentile

Info	ormation	Ratio - Trailing	Periods			
	1.0					
ф	0.5	_				
Information Ratio	0.0			<b>*</b>	<b>.</b>	
Info	-0.5					
	-1.0	3 Yrs		5 Yrs	7 Yrs	

Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Diversified International	-0.1 (75) 54.7%	0.0 (76) 53.4%	0.0 (70) 50.2%		
M'star FgnLrg Grth Median	0.3	0.2	0.2		
M'star FgnLrg Grth Size	225	201	170		





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# FIDELITY U.S. BOND INDEX (FBIDX)

## Legend

+ M'starInterIndex

♦ Fidelity U.S. Bond Index

▲ BC Aggregate Bond

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.22%

## **Benchmark**

BC Aggregate Bond

## Universe

M'star InterIndex

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

Ford G. O'Neil (9.48 years)

## **Investment Strategy**

The investment seeks to provide investment results that correspond to the total return of the bonds in the Barclays Capital U.S. Aggregate Bond Index. The fund normally invests at least 80% of total assets in bonds included in the Barclays Capital U.S. Aggregate Bond Index. It uses statistical sampling techniques based on duration, maturity, interest rate sensitivity, security structure, security structure, and credit quality to attempt to replicate the returns of the index using a smaller number of securities.

## Status

Not on watch

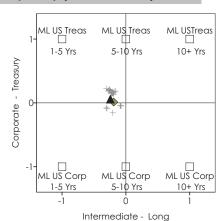


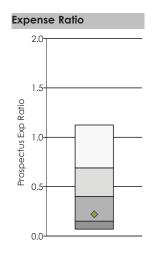
■ Median to 75th Percentile

## ☐ 25th Percentile to Median

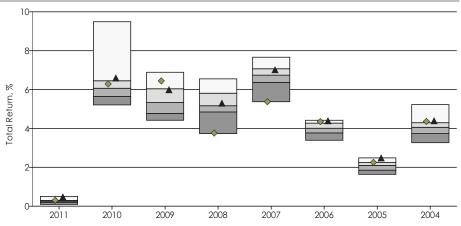
■ 75th to 95th Percentile

## US FI Style Map (Jan 04 - Mar 11 )





## Total Return - Calendar Years



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity U.S. Bond Index	0.3 (25)	6.3 (35)	6.5 (10)	3.8 (89)	5.4 (95)	4.4(11)	2.3 (21)	4.4 (12)
BC Aggregate Bond	0.4(6)	6.5 (16)	5.9 (29)	5.2 (42)	7.0 (38)	4.3 (13)	2.4(9)	4.3 (21)
M'star InterIndex Median	0.3	6.1	5.3	5.2	6.7	4.0	2.1	4.1
M'star InterIndex Size	58	58	42	38	39	39	40	42

# Total Return - Trailing Periods 8 2 3 Mos 6 Mos 1 Yr 3 Yrs 5 Yrs 7 Yrs

Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Fidelity U.S. Bond Index	0.3 (25)	-1.1 (35)	4.9 (37)	5.0 (38)	5.4 (82)	4.3 (61)		
BC Aggregate Bond	0.4(6)	-0.9 (6)	5.1 (11)	5.3 (17)	6.0 (26)	4.8 (21)		
M'star InterIndex Median	0.3	-1.2	4.6	4.9	5.7	4.5		
M'star InterIndex Size	58	58	58	41	35	32		



# PIMCO TOTAL RETURN (PTTRX)

## Legend

+ M'starInter

PIMCO Total Return

▲ BC Aggregate Bond

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.46%

## Benchmark

BC Aggregate Bond

## Universe

M'star Inter

## **Morningstar Rating**

5 Stars

## Lead Portfolio Manager (Tenure)

William H. Gross (23.9 years)

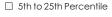
## **Investment Strategy**

normally invests at least 65% of assets in a diversified portfolio of Fixed-Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It invests primarily in investment-grade debt securities, but may invest up to 10% of total assets in high-yield securities (?junk bonds?). The fund may invest in derivative instruments, such as options, futures contracts or swap agreements, or in mortgage- or asset-backed securities.

## Status

Not on Watch List

The investment seeks maximum total return. The fund

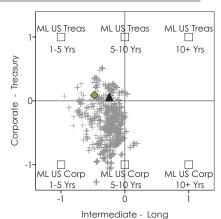


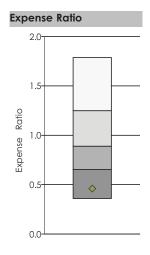
■ Median to 75th Percentile

## ☐ 25th Percentile to Median

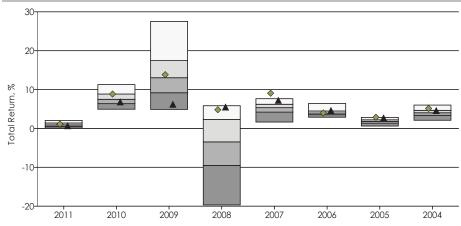
■ 75th to 95th Percentile

## US FI Style Map (Jan 04 - Mar 11 )





## Total Return - Calendar Years



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
PIMCO Total Return	1.1 (38)	8.8 (25)	13.8 (45)	4.8 (11)	9.1 (1)	4.0 (47)	2.9 (5)	5.1 (14)
BC Aggregate Bond	0.4 (77)	6.5 (71)	5.9 (91)	5.2 (8)	7.0 (10)	4.3 (30)	2.4 (16)	4.3 (36)
M'star Inter Median	0.9	7.5	13.0	-3.5	5.3	4.0	1.8	4.0
M'star Inter Size	1251	1207	1230	1296	1343	1451	1484	1514

## **Total Return - Trailing Periods** К, $\Diamond$ otal Annualized Return, 1 Yr 3 Yrs 3 Mos 6 Mos 5 Yrs 7 Yrs

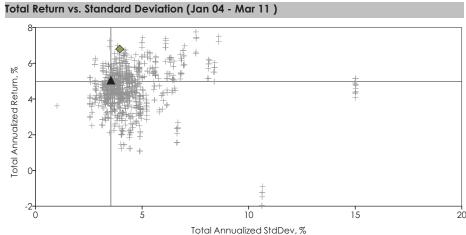
Green = Top Quartile	Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs	
PIMCO Total Return	1.1 (38)	0.2 (45)	6.9 (30)	8.3 (10)	8.4 (2)	6.6 (2)	
BC Aggregate Bond	0.4 (77)	-0.9 (78)	5.1 (71)	5.3 (62)	6.0 (40)	4.8 (37)	
M'star Inter Median	0.9	0.0	5.9	5.8	5.8	4.5	
M'star Inter Size	1251	1222	1189	1130	1062	1008	



# PIMCO TOTAL RETURN (PTTRX)

## Legend

+ M'starInter ▲ BC Aggregate Bond ◆ PIMCO Total Return

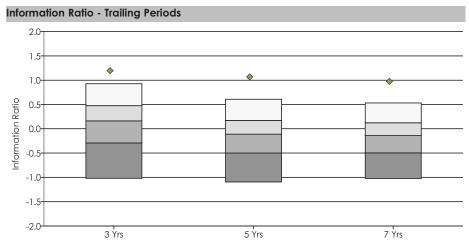


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
PIMCO Total Return	6.8 (2)	4.0 (44)
BC Aggregate Bond	5.0 (37)	3.5 (22)
M'star Inter Median	4.7	4.0
M'star Inter Size	1006	1006

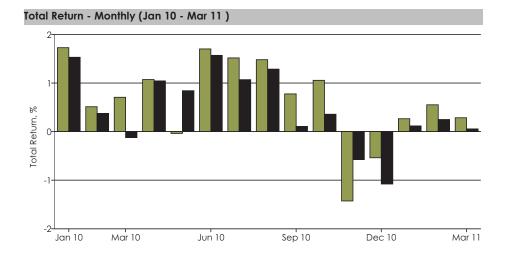
5th to 25th Percentile
Median to 75th Percentile

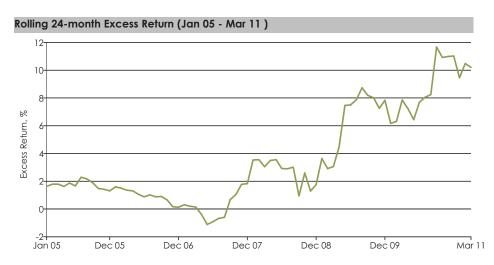
■ 25th Percentile to Median

■ 75th to 95th Percentile		75th to 95th Percentile
---------------------------	--	-------------------------



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level					
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs			
PIMCO Total Return	1.2 (2) 97.0%	1.1 (1) 98.5%	1.0 (0) 99.2%			
M'star Inter Median	0.2	-0.1	-0.1			
M'star Inter Size	1130	1062	1008			







# VANGUARD INFLATION-PROTECTED (VIPSX)

## Legend

+ M'starInflProt

▲ BC TIPS

♦ Vanguard Inflation-Protected

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.22%

## Benchmark

BC TIPS

## Universe

M'star InflProt

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

John Hollyer (10.76 years)

## **Investment Strategy**

The investment seeks to provide inflation protection and income consistent with investment in inflation-indexed securities. The fund invests at least 80% of assets in inflation-indexed bonds issued by the U.S. government. It may invest in bonds of any maturity, though the fund typically maintains a dollar-weighted average maturity of 7 to 20 years.

## Status

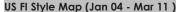
Not on Watch List

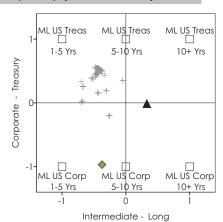


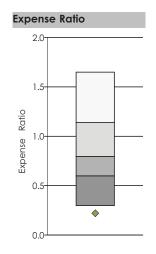
■ Median to 75th Percentile

## 25th Percentile to Median

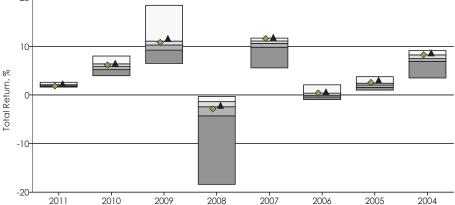
■ 75th to 95th Percentile



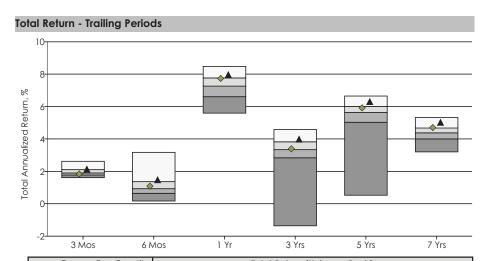




# Total Return - Calendar Years



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Vanguard Inflation-Protected	1.9 (59)	6.2 (35)	10.8 (34)	-2.9 (57)	11.6 (7)	0.4 (24)	2.6 (20)	8.3 (21)
BC TIPS	2.1 (30)	6.3 (28)	11.4 (22)	-2.4 (48)	11.6 (6)	0.4 (25)	2.8 (11)	8.5 (16)
M'star InflProt Median	1.9	5.9	10.3	-2.4	10.6	-0.1	2.1	7.5
M'star InflProt Size	194	173	174	181	181	180	162	111



Green = Top Quartile	Total Return (Universe Rank)							
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Vanguard Inflation-Protected	1.9 (59)	1.1 (36)	7.7 (26)	3.4 (47)	5.9 (30)	4.7 (23)		
BC TIPS	2.1 (30)	1.4 (23)	7.9 (20)	3.9 (23)	6.3 (18)	5.0 (12)		
M'star InflProt Median	1.9	0.9	7.3	3.4	5.6	4.4		
M'star InflProt Size	194	194	193	169	153	92		



# VANGUARD INFLATION-PROTECTED (VIPSX)

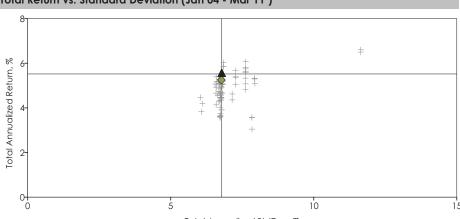
## Legend

+ M'star InflProt

♦ Vanguard Inflation-Protected

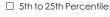
▲ BC TIPS

# Total Return vs. Standard Deviation (Jan 04 - Mar 11 )



Total Annualized StdDev, %

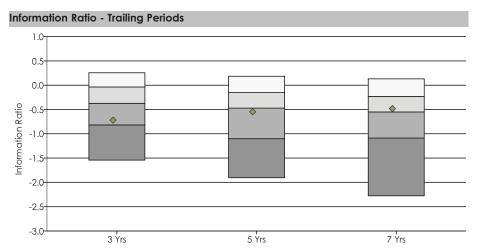
Green = Top Quartile	Total Return	Standard Deviation
Red = Bottom Quartile	(Universe Rank)	(Inverse Universe Rank)
Vanguard Inflation-Protected	5.3 (27)	6.8 (54)
BC TIPS	5.5 (13)	6.8 (59)
M'star InflProt Median	4.9	6.8
M'star InflProt Size	83	83



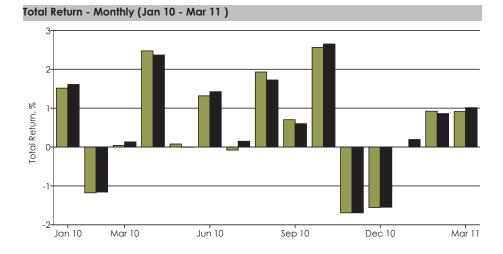
■ 25th Percentile to Median

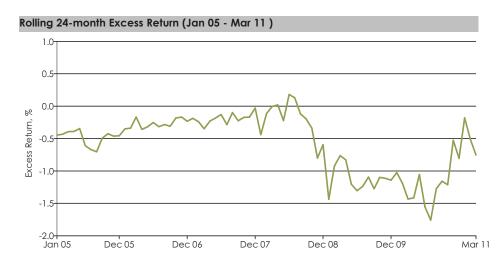
■ Median to 75th Percentile

■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level						
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs				
Vanguard Inflation-Protected	-0.7 (71) 88.3%	-0.5 (53) 87.5%	-0.5 (43) 88.8%				
M'star InflProt Median	-0.4	-0.5	-0.6				
M'star InflProt Size	169	153	92				





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# FIDELITY RETIREMENT MONEY MARKET (FRTXX)

## Legend

♦ Fidelity Retirement Money Market (FRTXX)

▲ Citigroup T-Bill 3-Month

## **Summary Info rmation**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.42%

## Benchmark

Citigroup T-Bill 3-Month

Fidelity Retirement

Money Market (FRTXX)

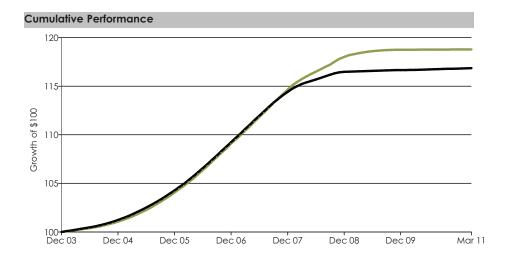
Citigroup T-Bill 3-Month

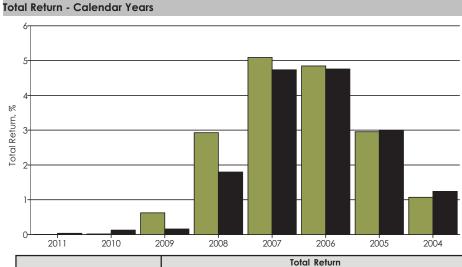
## Lead Portfolio Manager (Tenure)

Ken Anderson (4 years)

## **Investment Strategy**

Investing in U.S. dollar-denominated money market securities of domestic and foreign issuers and repurchase agreements. Investing more than 25% of total assets in the financial services industries. Potentially entering into reverse repurchase agreements.





2011

0.00

0.04

2010

0.02

0.13

2009

0.63

0.16

2008

2.93

1.80

2007

5.09

4.74

2006

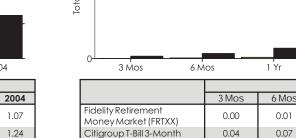
4.85

4.76

2005

2.96

3.00



**Total Return - Trailing Periods** 

К,



# SFEW TRUSTEE-DIRECTED

## Legend

+ M'starCons

**Summary Information** 

SFEW Trustee-Directed

▲ SFEW RSP Benchmark\*

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

0.32% annually

## Benchmark

SFEW RSP Benchmark\*

## Universe

M'star Cons

## Lead Portfolio Manager (Tenure)

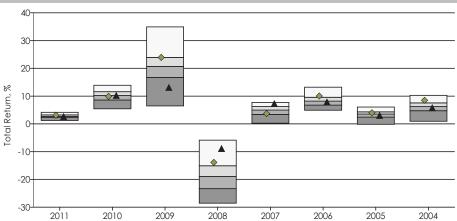
Ken Olivier (Dodge & Cox, 15 years); Christopher Burton (Credit Suisse, 5 years)

## **Investment Strategy**

The fund has a target asset allocation of equity (30%), fixed income (65%), and commodities (5%). The equity portfolio consists of stocks which appear to be temporarily undervalued by the stock market but have a favorable outlook for long-term growth. The fixed income portfolio consists primarily of investment-grade debt securities, including government obligations, mortgage and asset-backed securities, and corporate bonds. To a lesser extent, below investment grade securities may be held. The commodity portfolio gains broad exposure to commodity sectors through the use of exchange-traded futures.

## Status

# Not on watch Total Return - Calendar Years

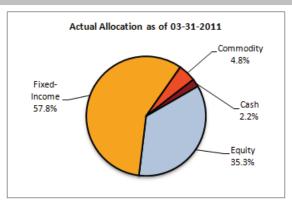


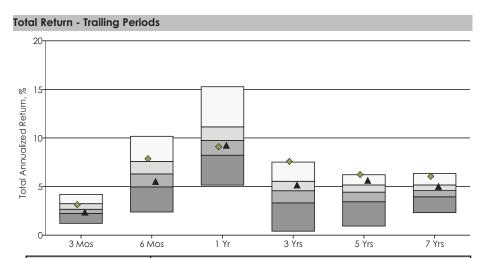
Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
SFEW Trustee-Directed	3.1 (29)	9.9 (55)	23.9 (25)	-13.9 (18)	3.7 (72)	10.1 (20)	4.0 (36)	8.5 (16)
SFEW RSP Benchmark*	2.3 (74)	9.9 (56)	12.8 (88)	-9.3 (10)	6.9 (14)	7.5 (65)	2.6 (71)	5.4 (66)
M'star Cons Median	2.7	10.2	20.7	-19.0	5.0	8.2	3.5	6.3
M'star Cons Size	686	674	677	703	650	644	535	478

☐ 5th to 25th Percentile

- ☐ 25th Percentile to Median
- Median to 75th Percentile
- 75th to 95th Percentile

## **Asset Allocation**





Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
SFEW Trustee-Directed	3.1 (29)	7.9 (21)	9.1 (60)	7.6 (5)	6.2 (5)	6.1 (8)
SFEW RSP Benchmark*	2.3 (74)	5.4 (66)	9.1 (60)	5.1 (38)	5.5 (15)	4.9 (35)
M'star Cons Median	2.7	6.3	9.8	4.6	4.4	4.6
M'star Cons Size	686	683	669	631	514	349

<sup>\*</sup> As of 10/01/10 = 30% S&P 500, 65% BC US Agg, 5% DJ-UBS Commodity.



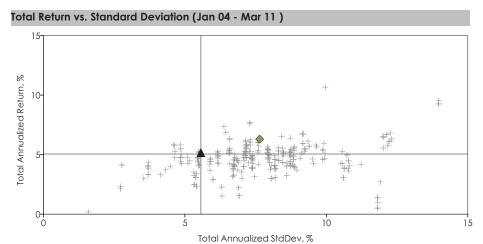
# SFEW TRUSTEE-DIRECTED

## Legend

+ M'starCons

♦ SFEW Trustee-Directed

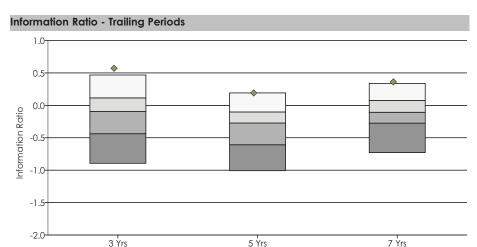
▲ SFEW RSP Benchmark\*



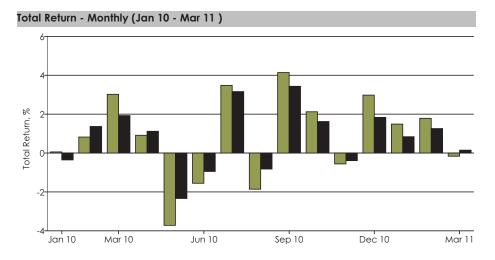
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
SFEW Trustee-Directed	6.3 (6)	7.6 (55)
SFEW RSP Benchmark*	5.1 (37)	5.6 (17)
M'star Cons Median	4.7	7.4
M'star Cons Size	329	329

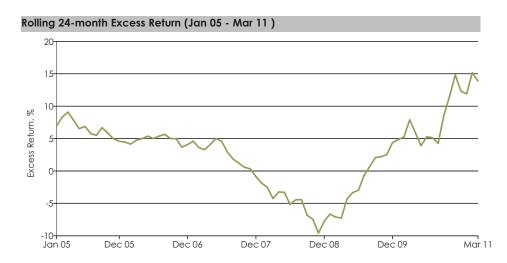


■ 25th Percentile to Median ■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
SFEW Trustee-Directed	0.6 (2) 82.3%	0.2 (5) 65.9%	0.4 (5) 81.9%		
M'star Cons Median	-0.1	-0.3	-0.1		
M'star Cons Size	631	514	349		





<sup>\*</sup> As of 10/01/10 = 30% S&P 500, 65% BC US Agg, 5% DJ-UBS Commodity.



# DODGE & COX BALANCED (DODBX)

## Legend

+ M'star Moderate▲ Policy Benchmark \*

◆ Dodge & Cox Balanced

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.53%

## **Benchmark**

Policy Benchmark \*

## Universe

M'star Moderate

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

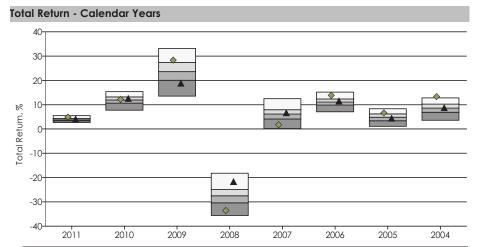
John A. Gunn (34.27 years)

## **Investment Strategy**

The investment seeks regular income, conservation of principal, and an opportunity for long-term growth of principal and income. The fund invests in a diversified portfolio of common stocks, preferred stocks, and fixed income securities. It primarily invests in companies that appear to be temporarily undervalued by the stock market and have a favorable outlook for long-term growth. The fund normally invests no more than 75% of total assets in common stocks, preferred stocks and that portion of the value of convertible securities attributable to the conversion right.

## Status

ON WATCH - Fails Both 3 and 5 Year Criteria

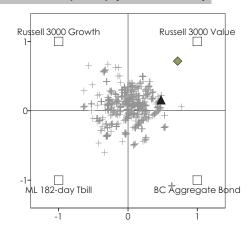


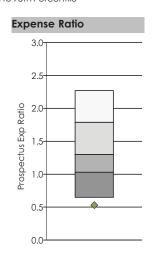
Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Dodge & Cox Balanced	4.9 (10)	12.2 (43)	28.4 (20)	-33.6 (92)	1.7 (92)	13.9 (12)	6.6 (20)	13.3 (3)
Policy Benchmark *	3.7 (56)	12.1 (45)	18.4 (83)	-22.1 (14)	6.2 (49)	11.1 (50)	4.0 (66)	8.3 (55)
M'star Moderate Median	3.8	11.9	23.6	-27.5	6.2	11.1	4.9	8.6
M'star Moderate Size	1130	1104	1133	1177	1122	1176	1142	1115

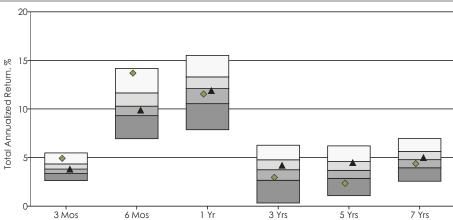


25th Percentile to Median75th to 95th Percentile

## US Balanced Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Dodge & Cox Balanced	4.9 (10)	13.7 (7)	11.5 (61)	3.0 (70)	2.4 (83)	4.4 (63)
Policy Benchmark *	3.7 (56)	9.8 (64)	11.8 (55)	4.1 (42)	4.4 (30)	4.9 (46)
M'star Moderate Median	3.8	10.3	12.1	3.8	3.7	4.8
M'star Moderate Size	1130	1124	1105	1011	858	758

<sup>\*</sup>Policy Benchmark = 60% S&P 500, 40% BC Agg



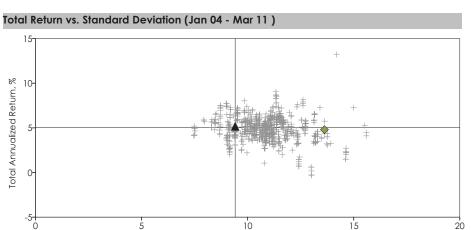
# DODGE & COX BALANCED (DODBX)

## Legend

+ M'star Moderate

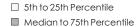
♦ Dodge & Cox Balanced

▲ Policy Benchmark \*



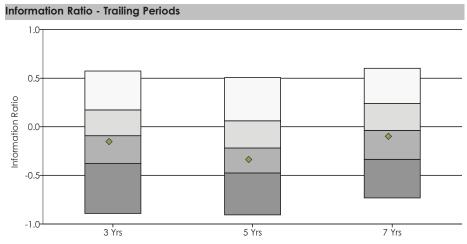
Total Annualized StdDev, %

Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Dodge & Cox Balanced	4.8 (54)	13.6 (97)
Policy Benchmark *	5.0 (47)	9.4(15)
M'star Moderate Median	4.9	10.9
M'star Moderate Size	738	738

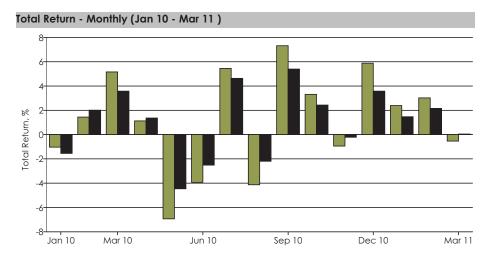


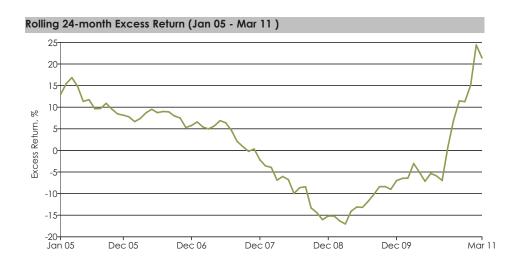
 $\ \square$  25th Percentile to Median

	75th to 95th Percentile
--	-------------------------



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Dodge & Cox Balanced	-0.2 (55) 59.7%	-0.3 (64) 76.1%	-0.1 (55) 59.6%		
M'star Moderate Median	-0.1	-0.2	0.0		
M'star Moderate Size	1011	858	758		





<sup>\*</sup>Policy Benchmark = 60% S&P 500, 40% BC Agg



# FIDELITY BALANCED (FBALX)

## Legend

+ M'star Moderate

♦ Fidelity Balanced

▲ Policy Benchmark \*

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.62%

## Benchmark

Policy Benchmark \*

## Universe

-30-

2011

M'star Moderate

## **Morningstar Rating**

Total Return - Calendar Years

4 Stars

## Lead Portfolio Manager (Tenure)

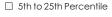
Robert Stansky (1.0 years)

## **Investment Strategy**

The investment seeks income and capital growth consistent with reasonable risk. The fund invests approximately 60% of assets in stocks and other equity securities and the remainder in bonds and other debt securities, including lower-quality debt securities. It invests at least 25% of total assets in fixed-income senior securities (including debt securities and preferred stock). The fund invests in domestic and foreign issuers.

## Status

Not on watch

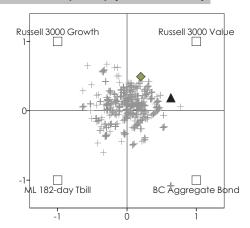


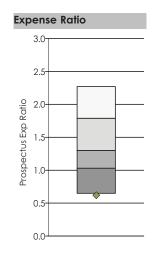
■ Median to 75th Percentile

## □ 25th Percentile to Median

■ 75th to 95th Percentile

## US Balanced Style Map (Jan 04 - Mar 11 )





# 40 30 20 10 -10 -20

Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Balanced	4.2 (32)	13.8 (16)	28.1 (21)	-31.3 (82)	9.0 (16)	11.7 (39)	10.7 (2)	10.9 (16)
Policy Benchmark *	3.7 (56)	12.1 (45)	18.4 (83)	-21.5 (13)	4.1 (75)	13.0 (18)	5.0 (49)	10.4 (22)
M'star Moderate Median	3.8	11.9	23.6	-27.5	6.2	11.1	4.9	8.6
M'star Moderate Size	1130	1104	1133	1177	1122	1176	1142	1115

2007

2006

2005

2004

2008

# Total Return - Trailing Periods 20 8 15 10 3 Mos 6 Mos 1 Yr 3 Yrs 5 Yrs 7 Yrs

Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Fidelity Balanced	4.2 (32)	11.5 (29)	13.8 (17)	4.0 (45)	4.0 (42)	6.0 (13)
Policy Benchmark *	3.7 (56)	9.8 (64)	11.8 (55)	4.3 (38)	4.2 (34)	5.3 (35)
M'star Moderate Median	3.8	10.3	12.1	3.8	3.7	4.8
M'star Moderate Size	1130	1124	1105	1011	858	758

2010

2009



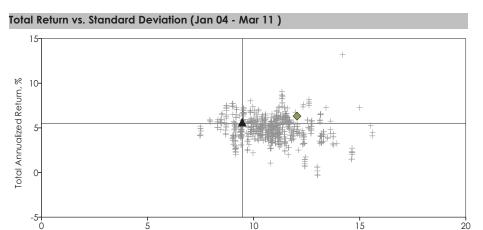
# FIDELITY BALANCED (FBALX)

## Legend

+ M'star Moderate

♦ Fidelity Balanced

▲ Policy Benchmark \*



Total A	Annualized	StdDev. %

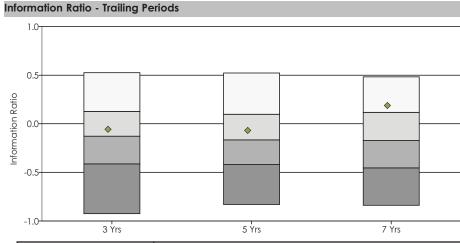
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Balanced	6.3 (13)	12.0 (84)
Policy Benchmark *	5.5 (34)	9.5 (15)
M'star Moderate Median	4.9	10.9
M'star Moderate Size	738	738



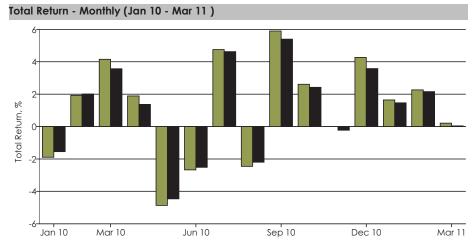
☐ 25th Percentile to Median

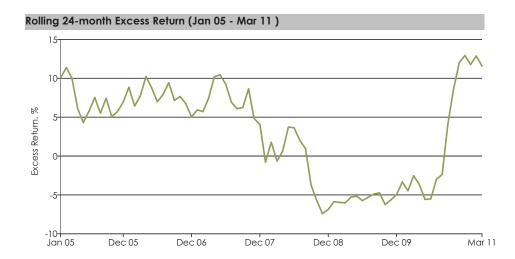
## ■ Median to 75th Percentile

■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Balanced	-0.1 (43) 53.6%	-0.1 (42) 55.6%	0.2 (19) 67.7%		
M'star Moderate Median	-0.1	-0.2	-0.2		
M'star Moderate Size	1011	858	758		







# FIDELITY FREEDOM INCOME (FFFAX)

## Legend

+ M'star Ret Income

▲ Freedom Income Bmrk

♦ Fidelity Freedom Income

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.5%

## Benchmark

Freedom Income Bmrk

## Universe

M'star Ret Income

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

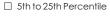
Jonathan Shelon (6.05 years)

## **Investment Strategy**

The investment seeks high current income; capital appreciation is a secondary objective. The fund invests in a combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds using a moderate asset allocation strategy designed for investors already in retirement.

## Status

Not on watch

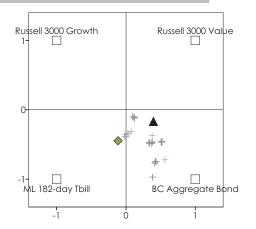


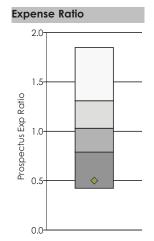
■ Median to 75th Percentile

## ■ 25th Percentile to Median

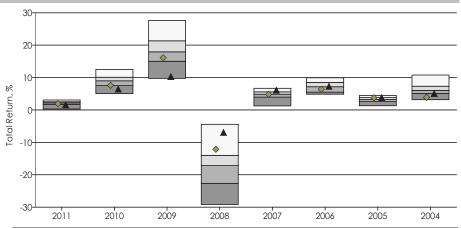
■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )

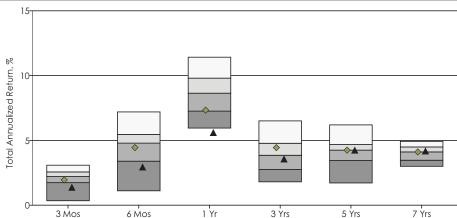




## Total Return - Calendar Years



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom Income	2.0 (67)	7.6 (70)	16.1 (72)	-12.1 (16)	4.8 (51)	6.4 (57)	3.8 (28)	3.9 (89)
Freedom Income Bmrk	1.3 (88)	6.2 (92)	10.0 (94)	-7.2 (8)	5.8 (21)	7.0 (52)	3.5 (35)	4.8 (76)
M'star Ret Income Medic	n 2.2	9.0	18.0	-17.1	4.9	7.2	3.2	6.1
M'star Ret Income Size	173	173	163	143	120	103	76	62



Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Fidelity Freedom Income	2.0 (67)	4.4 (63)	7.3 (74)	4.5 (31)	4.3 (49)	4.1 (50)
Freedom Income Bmrk	1.3 (88)	2.9 (78)	5.5 (98)	3.5 (61)	4.2 (57)	4.1 (51)
M'star Ret Income Median	2.2	4.8	8.6	3.9	4.2	4.1
M'star Ret Income Size	173	173	173	135	89	61



# FIDELITY FREEDOM INCOME (FFFAX)

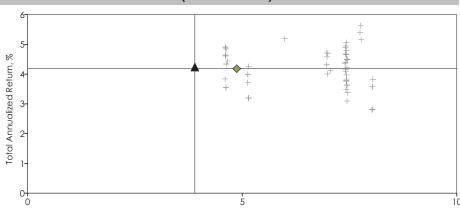
## Legend

+ M'star Ret Income

♦ Fidelity Freedom Income

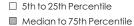
▲ Freedom Income Bmrk

# Total Return vs. Standard Deviation (Jan 04 - Mar 11 )

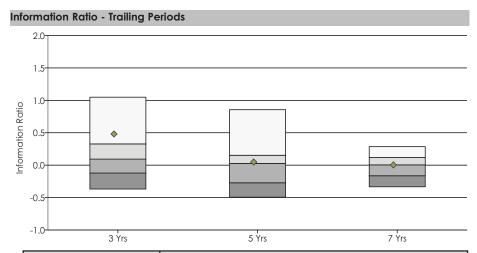


Total Annualized StdDev, %

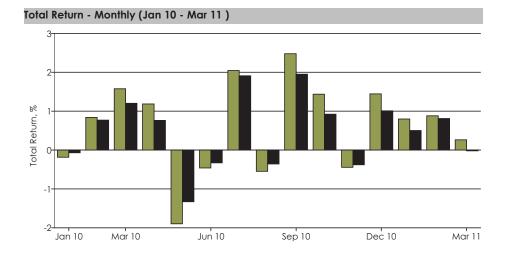
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom Income	4.2 (55)	4.9 (20)
Freedom Income Bmrk	4.2 (54)	3.9 (0)
M'star Ret Income Median	4.3	7.4
M'star Ret Income Size	61	61

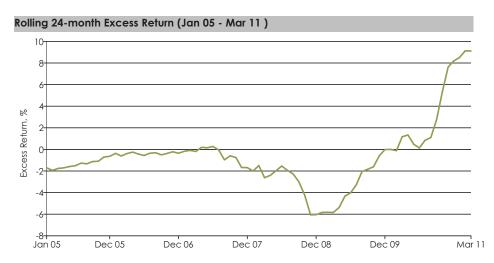


- 25th Percentile to Median
- 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level					
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs			
Fidelity Freedom Income	0.5 (13) 78.4%	0.0 (42) 54.2%	0.0 (50) 50.6%			
M'star Ret Income Median	0.1	0.0	0.0			
M'star Ret Income Size	135	89	61			







# FIDELITY FREEDOM 2000 (FFFBX)

## Legend

+ M'star 2000-2010

♦ Fidelity Freedom 2000

▲ Freedom 2000 Bmrk

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.51%

## Benchmark

Freedom 2000 Bmrk

## Universe

M'star 2000-2010

## **Morningstar Rating**

4 Stars

Jonathan Shelon (6.05 years)

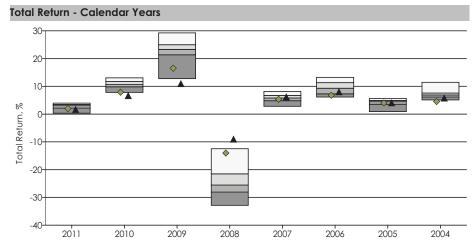
## **Investment Strategy**

The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2000. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2000).

## Status

Not on watch

## Lead Portfolio Manager (Tenure)



Green = Top Quartile	Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2000	2.0 (80)	7.9 (94)	16.5 (86)	-14.0 (5)	5.3 (67)	6.8 (82)	4.0 (68)	4.5 (97)
Freedom 2000 Bmrk	1.3 (90)	6.3 (100)	10.6 (98)	-9.4(0)	5.8 (49)	7.6 (70)	3.7 (74)	5.4 (91)
M'star 2000-2010 Median	3.1	10.7	23.3	-25.5	5.8	9.3	4.5	6.9
M'star 2000-2010 Size	177	183	199	206	172	143	92	66

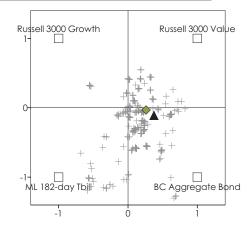
## ☐ 5th to 25th Percentile

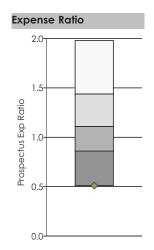
■ Median to 75th Percentile

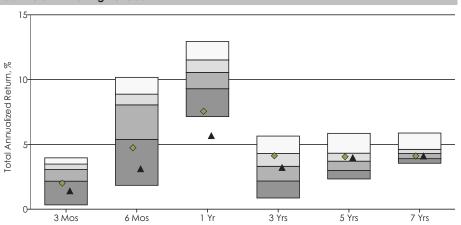
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Fidelity Freedom 2000	2.0 (80)	4.7 (81)	7.6 (91)	4.1 (31)	4.1 (34)	4.1 (61)
Freedom 2000 Bmrk	1.3 (90)	3.0 (85)	5.6 (100)	3.1 (51)	3.9 (42)	4.0 (67)
M'star 2000-2010 Median	3.1	8.1	10.6	3.3	3.7	4.3
M'star 2000-2010 Size	177	177	176	164	92	48



# FIDELITY FREEDOM 2000 (FFFBX)

## Legend

+ M'star 2000-2010

♦ Fidelity Freedom 2000

▲ Freedom 2000 Bmrk

lotal Return vs. Standard Deviation (Jan 04 - Mar 11 )					

Total Annualized StdDev, %

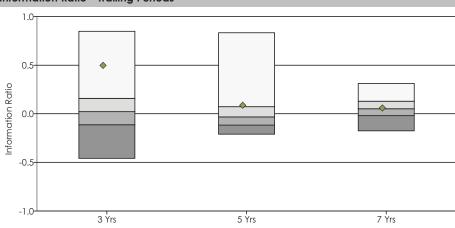
10

Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2000	4.2 (70)	5.4(0)
Freedom 2000 Bmrk	4.1 (73)	4.4 (0)
M'star 2000-2010 Median	4.5	9.8
M'star 2000-2010 Size	45	45

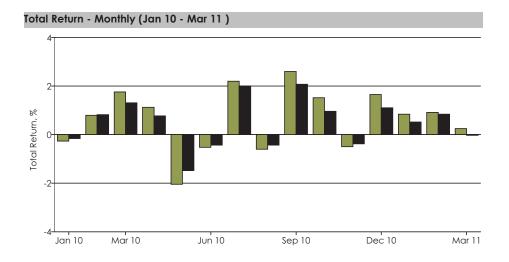


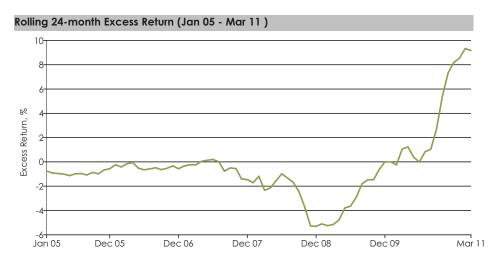
25th Percentile to Median75th to 95th Percentile

nformation	Ratio -	Trailing	<b>Periods</b>
------------	---------	----------	----------------



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2000	0.5 (6) 79.2%	0.1 (23) 57.5%	0.1 (43) 56.0%		
M'star 2000-2010 Median	0.0	0.0	0.1		
M'star 2000-2010 Size	164	92	48		







# FIDELITY FREEDOM 2005 (FFFVX)

## Legend

+ M'star 2000-2010

♦ Fidelity Freedom 2005

▲ Freedom 2005 Bmrk

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.64%

## Benchmark

Freedom 2005 Bmrk

## Universe

M'star 2000-2010

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

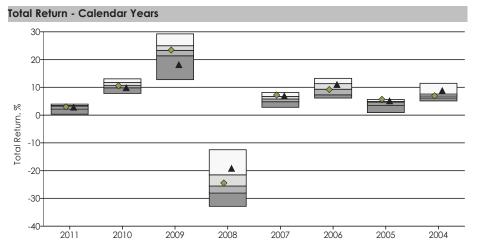
Jonathan Shelon (6.05 years)

## **Investment Strategy**

The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2005. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund use an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2005).

## Status

Not on watch



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2005	3.0 (56)	10.6 (54)	23.4 (45)	-24.5 (40)	7.3 (16)	9.2 (51)	5.7 (4)	7.0 (49)
Freedom 2005 Bmrk	2.5 (73)	9.5 (81)	17.8 (84)	-19.5 (21)	6.6 (30)	10.7 (32)	4.8 (35)	8.4 (20)
M'star 2000-2010 Median	3.1	10.7	23.3	-25.5	5.8	9.3	4.5	6.9
M'star 2000-2010 Size	177	183	199	206	172	143	92	66

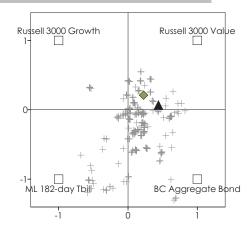
## ☐ 5th to 25th Percentile

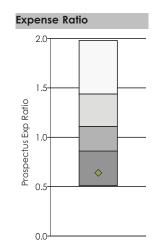
■ Median to 75th Percentile

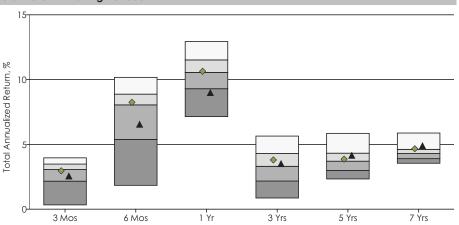
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)								
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs			
Fidelity Freedom 2005	3.0 (56)	8.3 (43)	10.6 (48)	3.8 (40)	3.9 (43)	4.7 (22)			
Freedom 2005 Bmrk	2.5 (73)	6.5 (68)	8.9 (82)	3.4 (47)	4.1 (32)	4.8 (20)			
M'star 2000-2010 Median	3.1	8.1	10.6	3.3	3.7	4.3			
M'star 2000-2010 Size	177	177	176	164	92	48			



# FIDELITY FREEDOM 2005 (FFFVX)

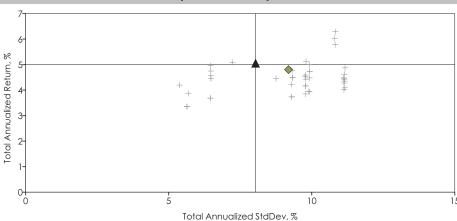
## Legend

+ M'star 2000-2010

♦ Fidelity Freedom 2005

▲ Freedom 2005 Bmrk

## Total Return vs. Standard Deviation (Jan 04 - Mar 11 )

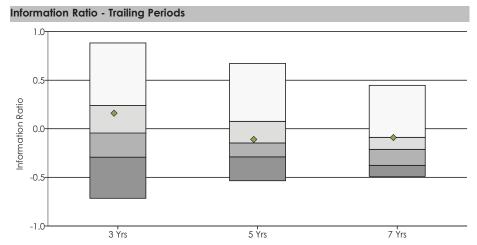


Green = Top Quartile	Total Return	Standard Deviation
Red = Bottom Quartile	(Universe Rank)	(Inverse Universe Rank)
Fidelity Freedom 2005	4.8 (19)	9.2 (30)
Freedom 2005 Bmrk	5.0 (12)	8.0 (26)
M'star 2000-2010 Median	4.5	9.8
M'star 2000-2010 Size	15	15

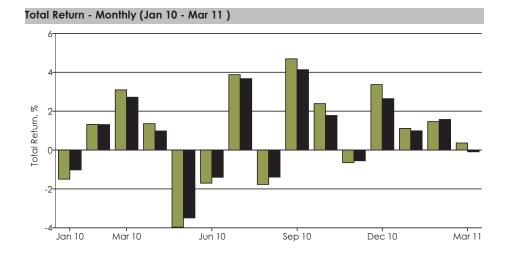
5th to 25th Percentile
Median to 75th Percenti

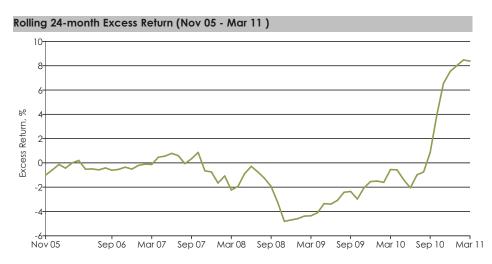
 $\ \square$  25th Percentile to Median

■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level					
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs			
Fidelity Freedom 2005	0.2 (35) 60.2%	-0.1 (43) 59.0%	-0.1 (26) 58.8%			
M'star 2000-2010 Median	0.0	-0.1	-0.2			
M'star 2000-2010 Size	164	92	48			







# FIDELITY FREEDOM 2010 (FFFCX)

## Legend

+ M'star 2000-2010

▲ Freedom 2010 Bmrk

♦ Fidelity Freedom 2010

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.67%

## Benchmark

Freedom 2010 Bmrk

## Universe

M'star 2000-2010

## **Morningstar Rating**

4 Stars

## Lead Portfolio Manager (Tenure)

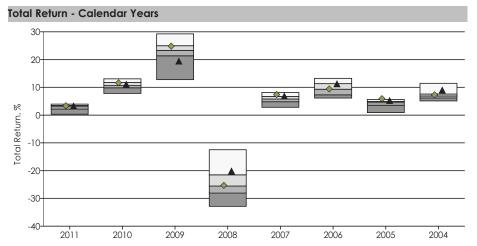
The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2010. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund use an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2010).

## Status

Not on watch

## Jonathan Shelon (6.05 years)

## **Investment Strategy**



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2010	3.4 (30)	11.7 (27)	24.8 (27)	-25.3 (48)	7.4 (12)	9.5 (47)	5.9 (2)	7.3 (34)
Freedom 2010 Bmrk	2.9 (59)	10.7 (50)	19.1 (82)	-20.5 (22)	6.5 (31)	10.9 (32)	4.9 (28)	8.6 (19)
M'star 2000-2010 Median	3.1	10.7	23.3	-25.5	5.8	9.3	4.5	6.9
M'star 2000-2010 Size	177	183	199	206	172	143	92	66

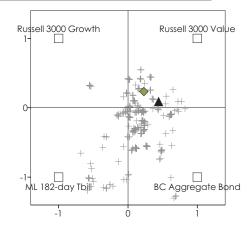
## ☐ 5th to 25th Percentile

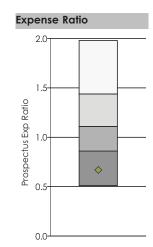
■ Median to 75th Percentile

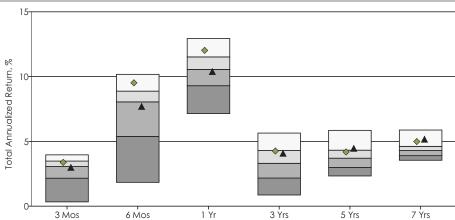
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)							
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2010	3.4 (30)	9.5 (12)	12.0 (17)	4.3 (26)	4.2 (29)	5.0 (13)		
Freedom 2010 Bmrk	2.9 (59)	7.6 (56)	10.3 (58)	4.0 (34)	4.4 (22)	5.1 (13)		
M'star 2000-2010 Median	3.1	8.1	10.6	3.3	3.7	4.3		
M'star 2000-2010 Size	177	177	176	164	92	48		



# FIDELITY FREEDOM 2010 (FFFCX)

## Legend

+ M'star 2000-2010

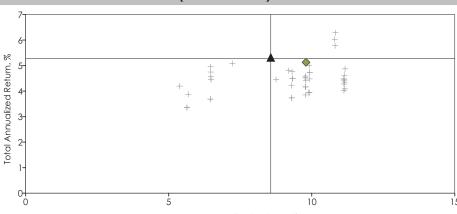
♦ Fidelity Freedom 2010

▲ Freedom 2010 Bmrk

5th to 25th Percentile
Median to 75th Percentile

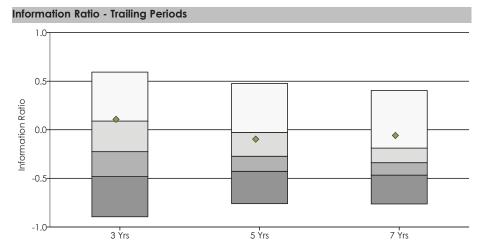
- $\ \square$  25th Percentile to Median
- 75th to 95th Percentile

## Total Return vs. Standard Deviation (Jan 04 - Mar 11 )

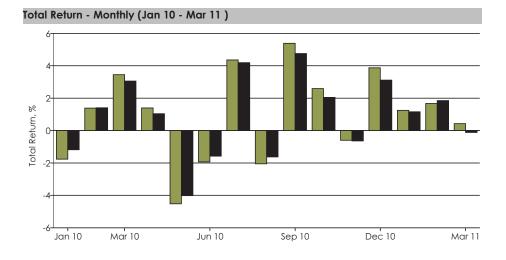


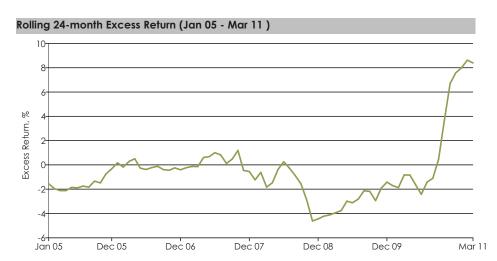
Total Annualized StdDev, %

Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2010	5.1 (7)	9.8 (59)
Freedom 2010 Bmrk	5.3 (7)	8.6 (27)
M'star 2000-2010 Median	4.5	9.8
M'star 2000-2010 Size	45	45



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level						
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs				
Fidelity Freedom 2010	0.1 (22) 56.9%	-0.1 (33) 58.0%	-0.1 (13) 55.7%				
M'star2000-2010 Median	-0.2	-0.3	-0.3				
M'star 2000-2010 Size	164	92	48				







# FIDELITY FREEDOM 2015 (FFVFX)

## Legend

+ M'star 2011-2015

♦ Fidelity Freedom 2015

▲ Freedom 2015 Bmrk

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.68%

## Benchmark

Freedom 2015 Bmrk

## Universe

M'star 2011-2015

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

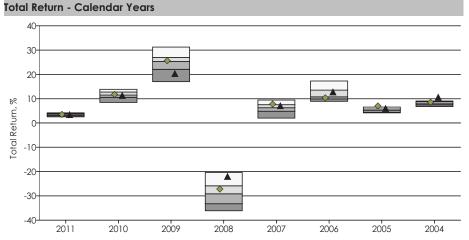
Jonathan Shelon (6.05 years)

## **Investment Strategy**

The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2015. It normally invests in combination of domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2015).

## Status

Not on watch



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2015	3.5 (41)	11.8 (45)	25.6 (47)	-27.2 (38)	7.8 (17)	10.4 (64)	7.0 (0)	8.5 (31)
Freedom 2015 Bmrk	3.0 (77)	10.9 (66)	19.9 (85)	-22.4 (7)	6.7 (41)	12.4 (28)	5.5 (27)	10.2 (0)
M'star 2011-2015 Median	3.4	11.5	25.3	-29.1	6.3	10.7	5.1	8.0
M'star 2011-2015 Size	157	151	152	129	101	56	34	14

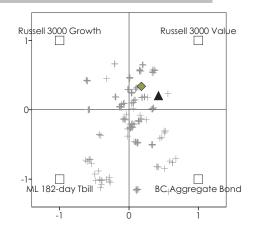
## ☐ 5th to 25th Percentile

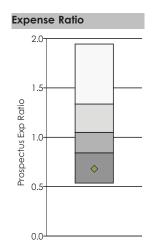
■ Median to 75th Percentile

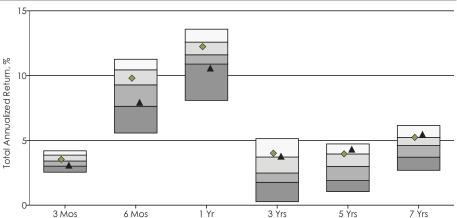
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)								
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs			
Fidelity Freedom 2015	3.5 (41)	9.8 (36)	12.2 (36)	4.0 (18)	4.0 (24)	5.2 (19)			
Freedom 2015 Bmrk	3.0 (77)	7.9 (73)	10.5 (81)	3.7 (27)	4.2 (17)	5.4 (18)			
M'star 2011-2015 Median	3.4	9.3	11.6	2.5	3.0	4.6			
M'star 2011-2015 Size	157	157	151	118	47	17			



# FIDELITY FREEDOM 2015 (FFVFX)

## Legend

+ M'star 2011-2015

♦ Fidelity Freedom 2015

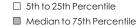
▲ Freedom 2015 Bmrk

Total Retu	rn vs. Standard Deviation (	(Jan 04 - Mar 11 )	
6			
5-		++++	
Return, %		+ <sup>+</sup> + +	
alized F		+	
Total Annualized Return, %			

Total Annualized StdDev, %

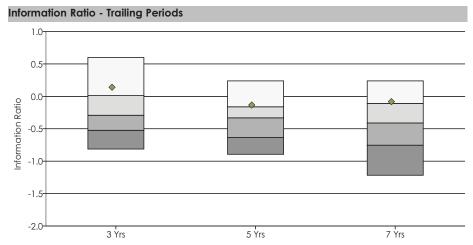
10

Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2015	5.4(8)	10.5 (8)
Freedom 2015 Bmrk	5.6 (0)	9.3 (0)
M'star 2011-2015 Median	4.4	10.6
M'star 2011-2015 Size	14	14

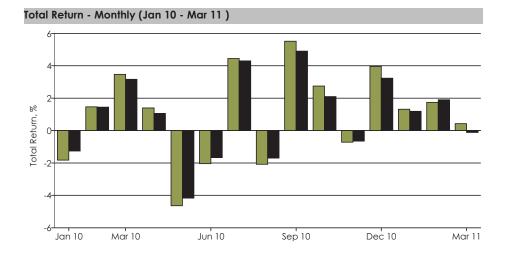


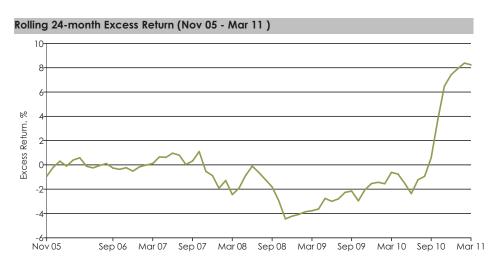
 $\ \square$  25th Percentile to Median

	75th to 95th Percentile
--	-------------------------



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2015	0.1 (18) 59.1%	-0.1 (22) 61.1%	-0.1 (19) 57.9%		
M'star2011-2015 Median	-0.3	-0.3	-0.4		
M'star 2011-2015 Size	118	47	17		







# FIDELITY FREEDOM 2020 (FFFDX)

## Legend

+ M'star 2016-2020

▲ Freedom 2020 Bmrk

♦ Fidelity Freedom 2020

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.74%

## Benchmark

Freedom 2020 Bmrk

## Universe

M'star 2016-2020

## **Morningstar Rating**

3 Stars

Jonathan Shelon (6.05 years)

## **Investment Strategy**

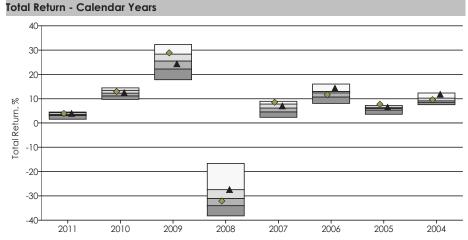
a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2020. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2020).

## Status

Not on watch

## Lead Portfolio Manager (Tenure)

The investment seeks high total return; capital appreciation is



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2020	3.9 (35)	12.9 (38)	28.9 (23)	-32.1 (54)	8.5 (12)	11.6 (63)	7.7 (0)	9.6 (39)
Freedom 2020 Bmrk	3.5 (51)	12.1 (54)	24.0 (60)	-27.8 (28)	6.6 (45)	14.0 (12)	6.1 (38)	11.4(19)
M'star 2016-2020 Median	3.5	12.3	25.5	-31.0	6.1	12.4	6.0	9.1
M'star 2016-2020 Size	211	210	220	196	139	104	78	60

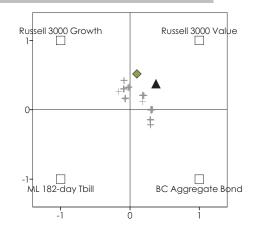
## ☐ 5th to 25th Percentile

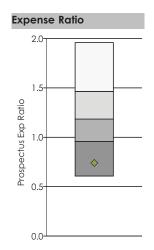
■ Median to 75th Percentile

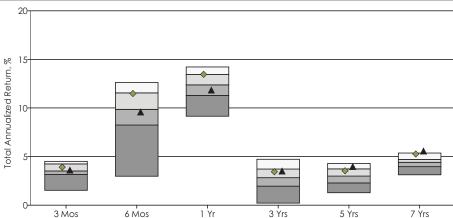
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	5 Yrs	7 Yrs		
Fidelity Freedom 2020	3.9 (35)	11.5 (26)	13.5 (25)	3.5 (32)	3.5 (30)	5.3 (5)
Freedom 2020 Bmrk	3.5 (51)	9.5 (56)	11.7 (68)	3.4 (34)	3.9 (22)	5.5 (5)
M'star 2016-2020 Median	3.5	9.9	12.4	2.8	3.0	4.4
M'star 2016-2020 Size	211	211	210	181	100	58



# FIDELITY FREEDOM 2020 (FFFDX)

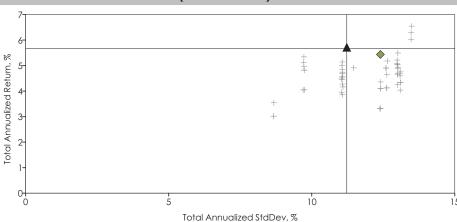
## Legend

+ M'star 2016-2020

♦ Fidelity Freedom 2020

▲ Freedom 2020 Bmrk

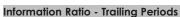
# Total Return vs. Standard Deviation (Jan 04 - Mar 11 )

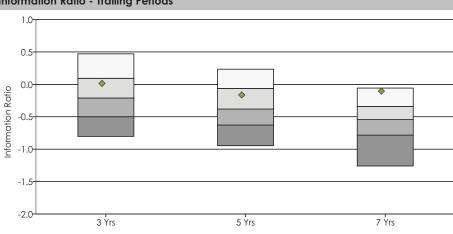


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2020	5.4 (7)	12.4 (49)
Freedom 2020 Bmrk	5.7 (5)	11.2 (45)
M'star 2016-2020 Median	4.7	12.4
M'star 2016-2020 Size	58	58

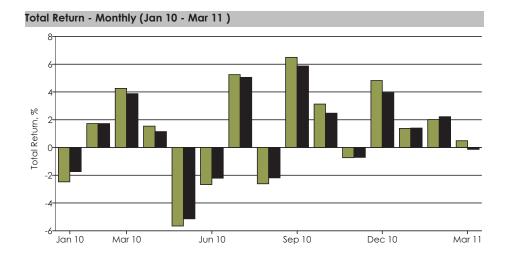
5th to 25th Percentile
Median to 75th Percentil

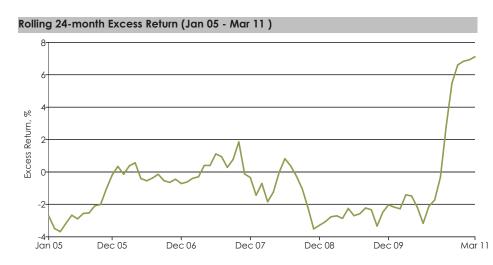
■ 25th Percentile to Median ■ 75th to 95th Percentile





Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2020	0.0 (32) 51.0%	-0.2 (28) 63.3%	-0.1 (7) 60.1%		
M'star2016-2020 Median	-0.2	-0.4	-0.5		
M'star 2016-2020 Size	181	100	58		







# FIDELITY FREEDOM 2025 (FFTWX)

## Legend

+ M'star 2021-2025 ▲ Freedom 2025 Bmrk ♦ Fidelity Freedom 2025

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.76%

## Benchmark

Freedom 2025 Bmrk

## Universe

M'star 2021-2025

## **Morningstar Rating**

3 Stars

Jonathan Shelon (6.05 years)

## **Investment Strategy**

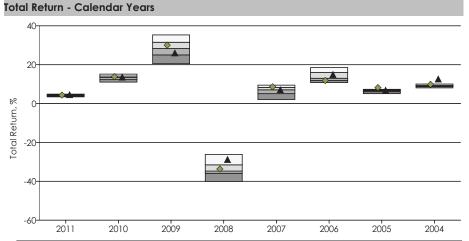
a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2025. It normally invests in a combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2025).

## Status

Not on watch

## Lead Portfolio Manager (Tenure)

The investment seeks high total return; capital appreciation is



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2025	4.3 (38)	13.8 (37)	30.0 (39)	-33.7 (42)	8.6 (21)	11.8 (81)	8.2 (0)	9.9 (13)
Freedom 2025 Bmrk	4.0 (64)	13.1 (58)	25.5 (70)	-29.3 (8)	6.6 (55)	14.4 (35)	6.3 (63)	12.1 (0)
M'star 2021-2025 Median	4.1	13.4	28.3	-34.8	7.1	13.0	6.6	8.9
M'star 2021-2025 Size	145	133	134	111	83	50	29	9

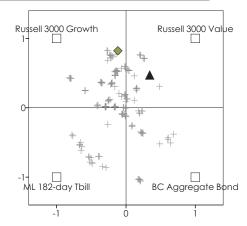
## ☐ 5th to 25th Percentile

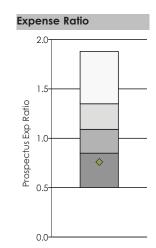
■ Median to 75th Percentile

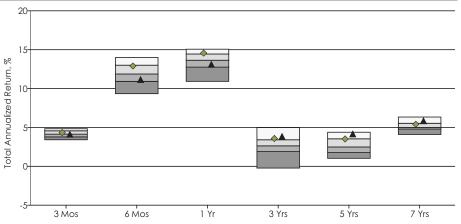
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile		To	otal Return (L			
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Fidelity Freedom 2025	4.3 (38)	12.9 (27)	14.6 (20)	3.6 (20)	3.5 (27)	5.4 (27)
Freedom 2025 Bmrk	4.0 (64)	11.0 (72)	13.0 (70)	3.7 (17)	4.0 (17)	5.7 (22)
M'star 2021-2025 Median	4.1	11.9	13.7	2.6	2.5	5.0
M'star 2021-2025 Size	145	145	133	108	42	12



# FIDELITY FREEDOM 2025 (FFTWX)

## Legend

+ M'star 2021-2025

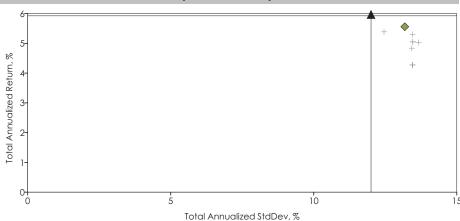
♦ Fidelity Freedom 2025

▲ Freedom 2025 Bmrk

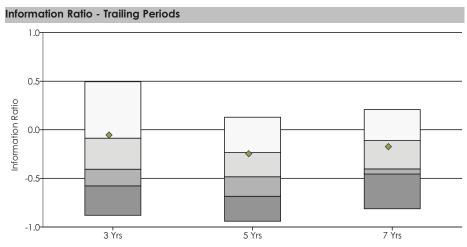
☐ 5th to 25th F	Percentile
■ Median to 7	75th Percentile

- $\ \square$  25th Percentile to Median
- 75th to 95th Percentile

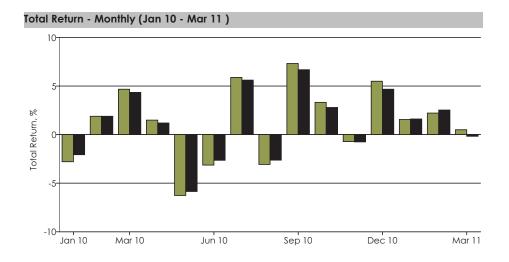
## Total Return vs. Standard Deviation (Jan 04 - Mar 11 )

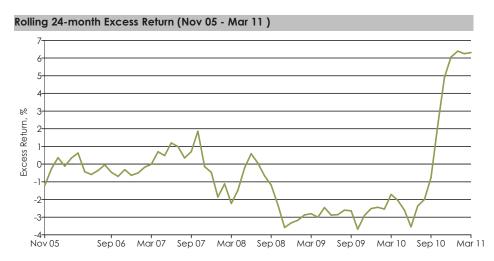


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2025	5.6 (0)	13.2 (12)
Freedom 2025 Bmrk	5.9 (0)	12.0 (0)
M'star 2021-2025 Median	5.1	13.5
M'star 2021-2025 Size	9	9



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level						
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs				
Fidelity Freedom 2025	-0.1 (19) 53.4%	-0.2 (27) 69.6%	-0.2 (27) 66.5%				
M'star 2021-2025 Median	-0.4	-0.5	-0.4				
M'star 2021 - 2025 Size	108	42	12				







# FIDELITY FREEDOM 2030 (FFFEX)

## Legend

+ M'star 2026-2030

▲ Freedom 2030 Bmrk

♦ Fidelity Freedom 2030

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.79%

## Benchmark

Freedom 2030 Bmrk

## Universe

M'star 2026-2030

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

Jonathan Shelon (6.05 years)

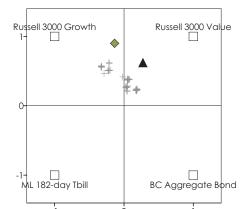
## **Investment Strategy**

The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2030. It normally invests in combination of domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2030).

## Status

Not on watch

## Life Strategy Style Map (Jan 04 - Mar 11 )

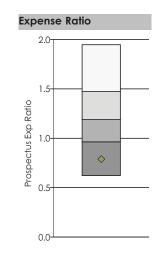


☐ 5th to 25th Percentile

■ Median to 75th Percentile

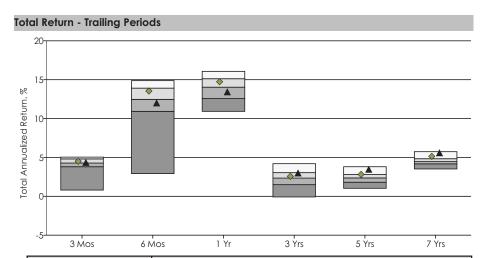
25th Percentile to Median

■ 75th to 95th Percentile



Toto	otal Return - Calendar Years								
	40 <sub>T</sub>			<b>*</b>					
ım, %	0	<b>→</b>							
Tot	-20								
	-40 -60	2011	2010	2009	2008	2007	2006	2005	2004

Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Fidelity Freedom 2030	4.5 (41)	14.0 (39)	30.6 (30)	-36.9 (63)	9.3 (14)	12.9 (65)	8.9 (0)	10.5 (49)	
Freedom 2030 Bmrk	4.2 (54)	13.3 (53)	27.5 (62)	-33.3 (23)	6.5 (47)	15.8 (13)	6.8 (63)	12.6 (9)	
M'star 2026-2030 Median	4.3	13.5	28.6	-35.8	6.3	14.0	7.0	10.4	
M'star 2026-2030 Size	208	207	212	184	139	104	78	55	



Green = Top Quartile	Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs	
Fidelity Freedom 2030	4.5 (41)	13.5 (37)	14.7 (35)	2.6 (42)	2.8 (24)	5.1 (12)	
Freedom 2030 Bmrk	4.2 (54)	11.9 (62)	13.3 (64)	2.9 (31)	3.3 (16)	5.4(7)	
M'star 2026-2030 Median	4.3	12.5	14.0	2.3	2.4	4.5	
M'star 2026-2030 Size	208	208	207	178	100	53	



# FIDELITY FREEDOM 2030 (FFFEX)

## Legend

+ M'star 2026-2030

♦ Fidelity Freedom 2030

▲ Freedom 2030 Bmrk

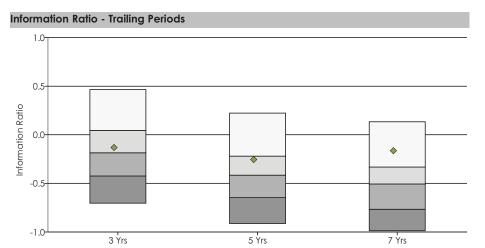
tal Return vs.	Standard Deviation (	(Jan 04 - Mar 11 )		
7			+ + +	
6-			1 10	
5- 4- 3- 2-			# # # # # + # + #	
4-		+	+ +	
3-		+		
2-				
1-				
0	1	1		
0	5	10	15	

Green = Top Quartile	Total Return	Standard Deviation
Red = Bottom Quartile	(Universe Rank)	(Inverse Universe Rank)
Fidelity Freedom 2030	5.3 (14)	14.4 (71)
Freedom 2030 Bmrk	5.7 (8)	13.4 (6)
M'star 2026-2030 Median	4.7	14.0
M'star 2026-2030 Size	53	53

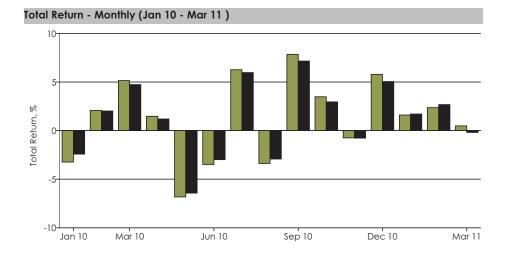


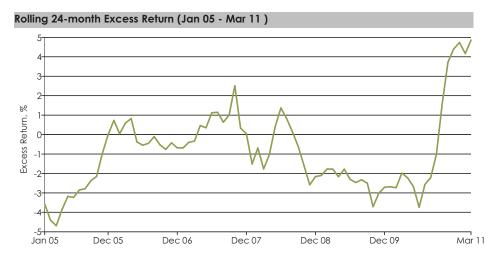
- $\ \square$  25th Percentile to Median
- Median to 75th Percentile

■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level						
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs				
Fidelity Freedom 2030	-0.1 (47) 58.4%	-0.3 (27) 70.3%	-0.2 (12) 65.5%				
M'star 2026-2030 Median	-0.2	-0.4	-0.5				
M'star 2026-2030 Size	178	100	53				







# FIDELITY FREEDOM 2035 (FFTHX)

## Legend

+ M'star 2031-2035

♦ Fidelity Freedom 2035

▲ Freedom 2035 Bmrk

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.81%

## Benchmark

Freedom 2035 Bmrk

## Universe

M'star 2031-2035

## **Morningstar Rating**

3 Stars

Jonathan Shelon (6.05 years)

## **Investment Strategy**

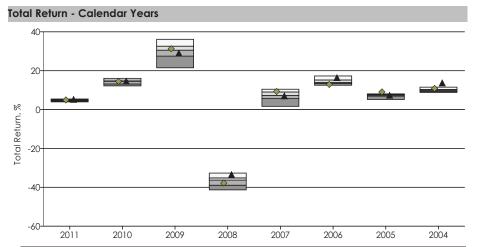
a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2035. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2035).

## Status

Not on watch

## Lead Portfolio Manager (Tenure)

The investment seeks high total return; capital appreciation is



Green = Top Quartile		Total Return (Universe Rank)							
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004	
Fidelity Freedom 2035	5.0 (26)	14.5 (48)	31.3 (43)	-37.8 (65)	9.3 (18)	12.9 (86)	9.0 (0)	10.9 (13)	
Freedom 2035 Bmrk	4.7 (56)	14.1 (61)	28.5 (60)	-34.0 (5)	6.5 (56)	15.9 (20)	6.9 (83)	13.1 (0)	
M'star 2031-2035 Median	4.7	14.4	30.5	-36.3	7.3	13.9	7.4	9.8	
M'star 2031-2035 Size	139	127	128	111	83	45	29	9	

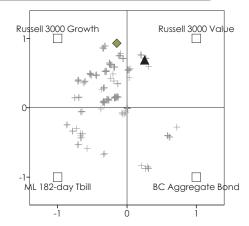
## ☐ 5th to 25th Percentile

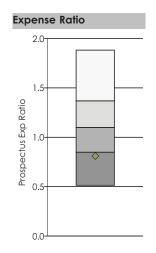
■ Median to 75th Percentile

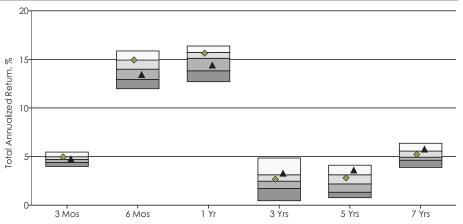
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2035	5.0 (26)	15.0 (25)	15.6 (30)	2.7 (40)	2.8 (27)	5.2 (36)		
Freedom 2035 Bmrk	4.7 (56)	13.3 (63)	14.3 (64)	3.2 (24)	3.5 (21)	5.7 (23)		
M'star 2031-2035 Median	4.7	14.0	15.1	2.5	2.2	5.0		
M'star 2031-2035 Size	139	139	127	102	42	12		



# FIDELITY FREEDOM 2035 (FFTHX)

## Legend

+ M'star 2031-2035

♦ Fidelity Freedom 2035

▲ Freedom 2035 Bmrk

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Total	Annual	احمحا	C+4D~	v, 97
TOTAL	AHHUU	IIZCU	SIUDE	V , /o

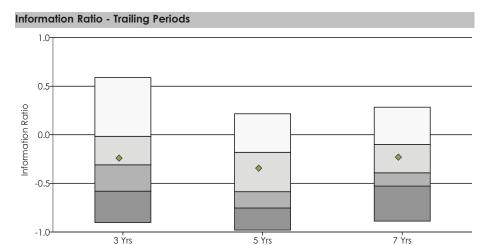
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2035	5.4 (13)	14.9 (12)
Freedom 2035 Bmrk	5.9 (0)	13.9 (0)
M'star 2031-2035 Median	4.9	15.2
M'star 2031-2035 Size	9	9



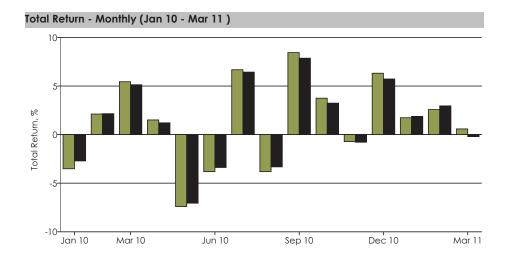
 $\ \square$  25th Percentile to Median

■ Median to 75th Percentile

■ 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2035	-0.2 (44) 65.0%	-0.3 (29) 76.4%	-0.2 (36) 71.3%		
M'star 2031-2035 Median	-0.3	-0.6	-0.4		
M'star 2031-2035 Size	102	42	12		







# FIDELITY FREEDOM 2040 (FFFFX)

## Legend

+ M'star 2036-2040

♦ Fidelity Freedom 2040

▲ Freedom 2040 Bmrk

## **Summary Information**

## **Reporting Period**

January 2004 - March 2011

## **Expense Ratio**

.81%

## Benchmark

Freedom 2040 Bmrk

## Universe

M'star 2036-2040

## **Morningstar Rating**

3 Stars

Jonathan Shelon (6.05 years)

## **Investment Strategy**

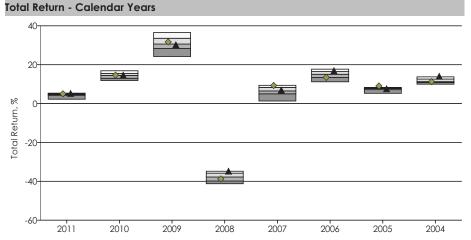
a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2040. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2040).

Not on watch

## Lead Portfolio Manager (Tenure)

The investment seeks high total return; capital appreciation is

## Status



Green = Top Quartile		Total Return (Universe Rank)						
Red = Bottom Quartile	2011	2010	2009	2008	2007	2006	2005	2004
Fidelity Freedom 2040	5.0 (28)	14.6 (48)	31.7 (40)	-38.8 (65)	9.3 (8)	13.5 (74)	9.1 (0)	11.3 (50)
Freedom 2040 Bmrk	4.7 (48)	14.2 (53)	29.7 (54)	-35.4 (8)	6.4 (53)	16.4 (27)	7.0 (78)	13.5 (10)
M'star 2036-2040 Median	4.7	14.5	30.7	-37.8	6.5	15.1	7.7	11.3
M'star 2036-2040 Size	202	201	205	166	120	91	73	55

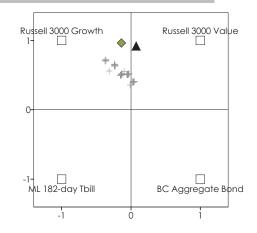
## ☐ 5th to 25th Percentile

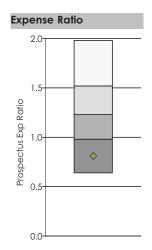
■ Median to 75th Percentile

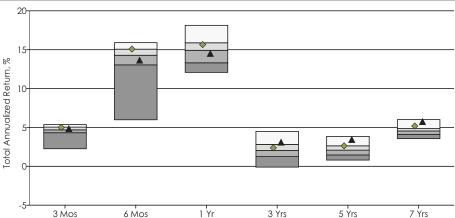
☐ 25th Percentile to Median

■ 75th to 95th Percentile

## Life Strategy Style Map (Jan 04 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)					
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	5 Yrs	7 Yrs
Fidelity Freedom 2040	5.0 (28)	15.1 (25)	15.7 (34)	2.4 (40)	2.6 (26)	5.2 (17)
Freedom 2040 Bmrk	4.7 (48)	13.5 (63)	14.4 (58)	3.0 (20)	3.3 (10)	5.6 (9)
M'star 2036-2040 Median	4.7	14.3	14.9	2.0	2.1	4.5
M'star 2036-2040 Size	202	202	201	169	90	54



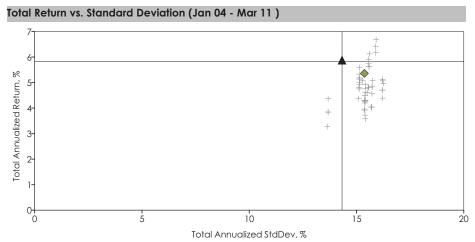
# FIDELITY FREEDOM 2040 (FFFFX)

## Legend

+ M'star 2036-2040

♦ Fidelity Freedom 2040

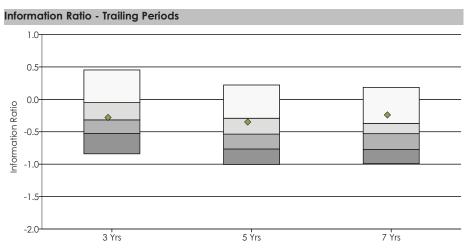
▲ Freedom 2040 Bmrk



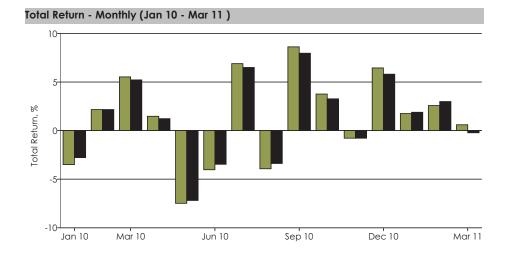
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2040	5.4 (17)	15.4 (30)
Freedom 2040 Bmrk	5.8 (8)	14.3 (6)
M'star 2036-2040 Median	4.8	15.4
M'star 2036-2040 Size	54	54

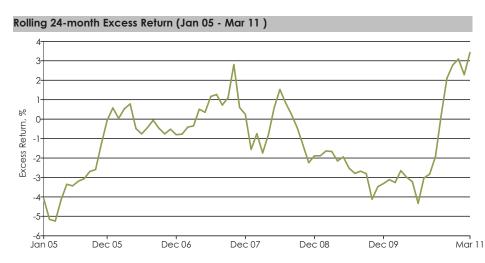
5th to 25th PercentileMedian to 75th Percentile

- $\ \square$  25th Percentile to Median
- 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level				
Red = Bottom Quartile	3 Yrs	5 Yrs	7 Yrs		
Fidelity Freedom 2040	-0.3 (43) 67.5%	-0.3 (31) 76.8%	-0.2 (17) 72.1%		
M'star 2036-2040 Median	-0.3	-0.5	-0.5		
M'star 2036-2040 Size	169	90	54		







# FIDELITY FREEDOM 2045 (FFFGX)

## Legend

- + M'star 2041-2045
- ▲ Freedom 2045 Bmrk
- ♦ Fidelity Freedom 2045

## **Summary Information**

## **Reporting Period**

July 2006 - March 2011

## **Expense Ratio**

.82%

## Benchmark

Freedom 2045 Bmrk

## Universe

M'star 2041-2045

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

Jonathan Shelon (4.83 years)

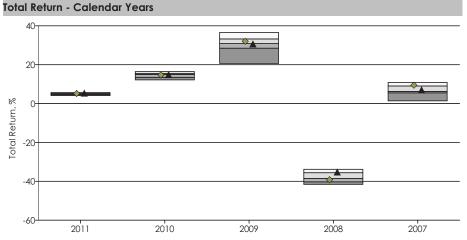
## **Investment Strategy**

a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2045. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2045).

## Status

The investment seeks high total return; capital appreciation is

Not on watch

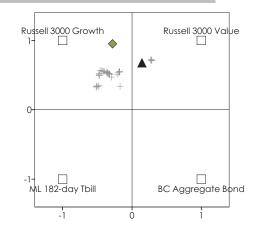


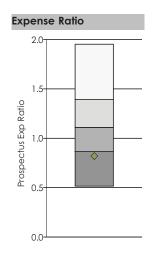
Green = Top Quartile	Total Return (Universe Rank)				
Red = Bottom Quartile	2011	2010	2009	2008	2007
Fidelity Freedom 2045	5.2 (26)	14.7 (57)	32.0 (35)	-39.2 (66)	9.5 (17)
Freedom 2045 Bmrk	4.8 (65)	14.3 (65)	30.1 (58)	-35.8 (29)	6.5 (47)
M'star 2041-2045 Median	4.9	15.0	30.9	-38.5	6.2
M'star 2041-2045 Size	138	126	121	98	67

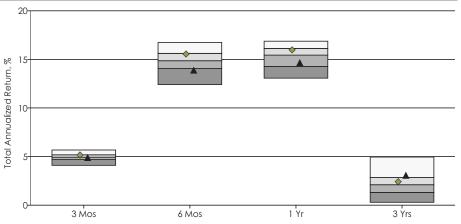
## ☐ 5th to 25th Percentile

- Median to 75th Percentile
- ☐ 25th Percentile to Median
- 75th to 95th Percentile

## Life Strategy Style Map (Jul 06 - Mar 11 )







Green = Top Quartile	Total Return (Universe Rank)				
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs	
Fidelity Freedom 2045	5.2 (26)	15.6 (29)	16.0 (27)	2.4(41)	
Freedom 2045 Bmrk	4.8 (65)	13.8 (78)	14.5 (71)	3.0 (22)	
M'star 2041-2045 Median	4.9	14.9	15.4	2.1	
M'star 2041-2045 Size	138	138	126	100	



# FIDELITY FREEDOM 2045 (FFFGX)

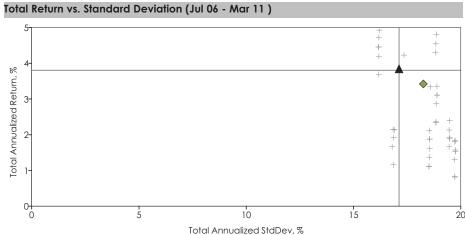
## Legend

+ M'star 2041-2045

♦ Fidelity Freedom 2045

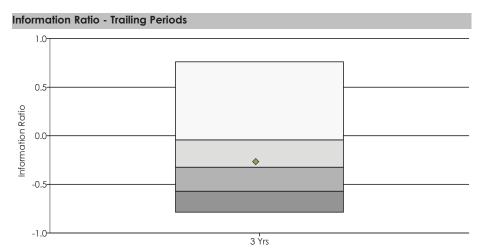
▲ Freedom 2045 Bmrk

Mar	11	١	

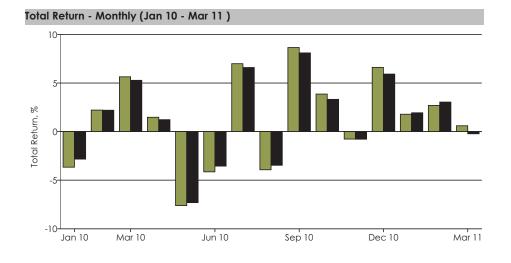


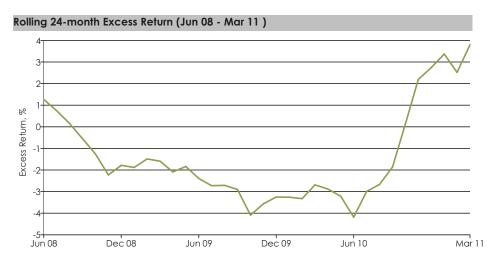
Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2045	3.4 (24)	18.3 (29)
Freedom 2045 Bmrk	3.8 (21)	17.1 (25)
M'star 2041-2045 Median	2.1	18.8
M'star 2041-2045 Size	43	43

- ☐ 5th to 25th Percentile ■ Median to 75th Percentile
- 25th Percentile to Median
- 75th to 95th Percentile



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level	
Red = Bottom Quartile	3 Yrs	
Fidelity Freedom 2045	-0.3 (44) 66.8%	
M'star 2041-2045 Median	-0.3	
M'star 2041-2045 Size	100	







# FIDELITY FREEDOM 2050 (FFFHX)

## Legend

+ M'star 2050+

Fidelity Freedom 2050

▲ Freedom 2050 Bmrk

## **Summary Information**

## **Reporting Period**

July 2006 - March 2011

## **Expense Ratio**

.84%

## Benchmark

Freedom 2050 Bmrk

## Universe

M'star 2050+

## **Morningstar Rating**

3 Stars

## Lead Portfolio Manager (Tenure)

Jonathan Shelon (4.83 years)

## **Investment Strategy**

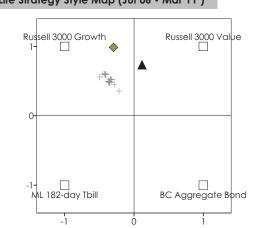
The investment seeks high total return; capital appreciation is a secondary objective. The fund uses a moderate asset allocation strategy designed for investors expecting to retire around the year 2050. It normally invests in combination of Fidelity domestic equity funds, international equity funds, bond funds, and short-term funds. The fund uses an asset allocation strategy that becomes increasingly conservative until it reaches 15% in domestic equity funds, 5% in international equity funds, 40% in bond funds, and 40% in short-term funds (approximately 10 to 15 years after the year 2050).

## Status

Not on watch

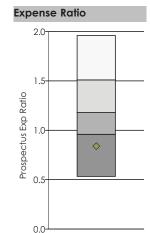
# ■ Median to 75th Percentile Life Strategy Style Map (Jul 06 - Mar 11)

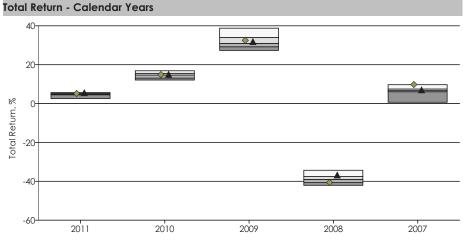
☐ 5th to 25th Percentile



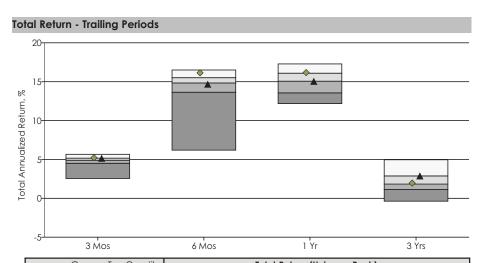
	25th P	ercentile	to Me	edian

■ 75th to 95th Percentile





Green = Top Quartile	Total Return (Universe Rank)				
Red = Bottom Quartile	2011	2010	2009	2008	2007
Fidelity Freedom 2050	5.2 (20)	14.9 (46)	32.5 (39)	-40.6 (74)	9.8 (3)
Freedom 2050 Bmrk	5.0 (39)	14.5 (53)	31.3 (48)	-37.3 (22)	6.5 (57)
M'star 2050+ Median	4.9	14.7	30.9	-39.0	6.7
M'star 2050+ Size	234	181	170	107	32



Green = Top Quartile	Total Return (Universe Rank)			
Red = Bottom Quartile	3 Mos	6 Mos	1 Yr	3 Yrs
Fidelity Freedom 2050	5.2 (20)	16.1 (8)	16.2 (23)	2.0 (48)
Freedom 2050 Bmrk	5.0 (39)	14.5 (63)	14.9 (52)	2.7 (26)
M'star 2050+ Median	4.9	14.8	15.1	1.8
M'star 2050+ Size	234	218	199	131



### FIDELITY FREEDOM 2050 (FFFHX)

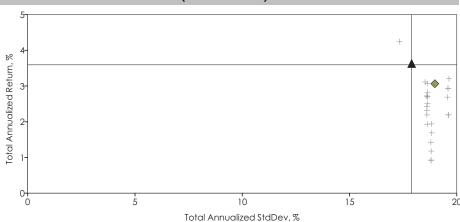
### Legend

+ M'star 2050+

♦ Fidelity Freedom 2050

▲ Freedom 2050 Bmrk

### Total Return vs. Standard Deviation (Jul 06 - Mar 11 )

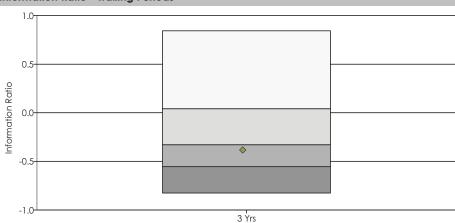


Green = Top Quartile Red = Bottom Quartile		Standard Deviation (Inverse Universe Rank)
Fidelity Freedom 2050	3.1 (17)	19.0 (75)
Freedom 2050 Bmrk	3.6 (3)	17.9 (2)
M'star 2050+ Median	2.5	18.8
M'star 2050+ Size	25	25

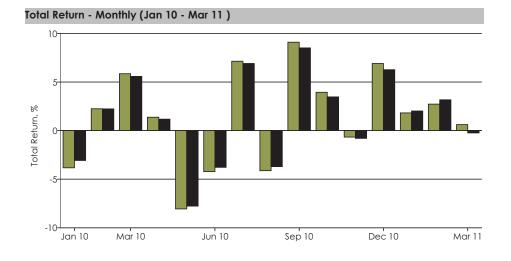
5th to 25th Percentile
Modian to 75th Porcont

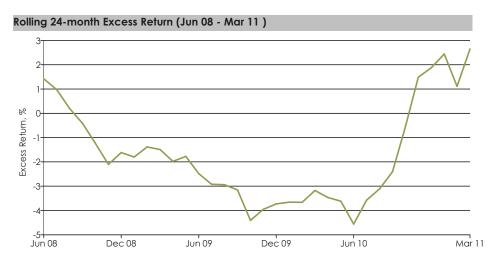
■ 25th Percentile to Median ■ 75th to 95th Percentile

### Information Ratio - Trailing Periods



Green = Top Quartile	Information Ratio (Universe Rank) & Significance Level
Red = Bottom Quartile	3 Yrs
Fidelity Freedom 2050	-0.4 (57) 73.3%
M'star 2050+ Median	-0.3
M'star 2050+ Size	131







### Section 5

Investment Policy Statement

## San Francisco Electrical Workers Retirement Savings Plan Investment Policy Statement February 15, 2011

### I. Introduction

service providers. This Statement applies to all Plan investments. and communicate any material changes in it or in specific investment guidelines to the Plan Savings Plan (the "Plan"). The Board shall review this Statement at regular time intervals, governing the investment management of the San Francisco Electrical Workers Retirement The purpose of this Statement is to set forth the principal policies and considerations Trustees of the San Francisco Electrical Workers Retirement Savings Plan (the "Board"). This Investment Policy Statement (the "Statement") is hereby adopted by the Board of

## II. General Information

It is the Board's intention to manage the Plan in such a way as to: The Plan is a jointly trusteed self-directed Taft-Hartley defined contribution pension plan.

- Encourage participants to save assets through the use of pretax contributions
- 12 Operate the Plan in a manner consistent with all applicable regulations and statutes.
- Satisfy the provisions of ERISA section 404(c).
- 4. Limit the liability of Plan fiduciaries for losses that are the direct result of the participant's exercise of control.

prudent investment process it deems appropriate. This Statement has been arrived at upon due consideration by the Board and describes the

### III. Objectives

This Statement serves the following purposes:

- Outlines the duties and responsibilities of the various parties involved in the administration of the Plan,
- 2. Defines the investment categories offered by the Plan
- w Designates investment options available to participants with a clear understanding of the role each investment option performs
- 4 Identifies the criteria that may be considered when selecting the funds,

- S to evaluate performance and continued appropriateness, and Establishes benchmarks and performance standards for each investment option by which
- Establishes procedures for closing investment options

## IV. Responsibilities

### he Board

As the Plan's named fiduciary, the Board has primary responsibility to:

- l. determine the Plan design,
- 2 define the objectives and policies for the Plan, subject to the overall guidelines set forth in ERISA,
- 'n provide sufficient asset classes with different and distinct risk/return profiles so each participant can prudently diversify his/her account,
- prudently select investment options,
- S control and account for all investment, recordkeeping, and administrative expenses associated with the Plan,
- 6 monitor and supervise all Plan service providers and investment options.
- 7. take appropriate action if objectives are not being met,
- 8. avoid conflicts of interest, and
- 9. comply with ERISA section 404(c) provisions by:
- Notifying participants that the Plan is intended to be 404(c) compliant, including a statement that fiduciaries of the Plan may be relieved of certain liabilities.
- ġ. risk/return profile. Providing participants at least three investment options, each with a different
- 9 they request. engage an independent third party to provide investment advice to Plan participants as in a manner consistent with the prudent exercise of its fiduciary responsibilities, informed decision about his or her selection of investment option(s). The Board may, Providing participants with sufficient information so each participant can make an
- P Permitting participants to change investment options with appropriate frequency decisions, the Board shall refrain from giving investment advice Because each plan participant shall make investment contribution and allocation

managing the Plan and its assets. Recordkeeper/Custodian, Investment Consultant and Investment Manager to assist it in The Board may engage third party service providers, such as an Administrator, Investment

### Participants

participant in the direction of the investments in his/her account. Neither the Board nor the Custodian is responsible for individual decisions made by a Participants shall have full responsibility for choosing among the funds offered by the Plan

Labor rulings and opinions. beneficiaries, though it may provide investment education consistent with Department of Furthermore, the Board shall not offer or provide investment advice to participants or

# Investment Recordkeeper/Custodian

any and all amendments thereto, and will furthermore: The Investment Recordkeeper/Custodian will abide by the Plan Document for the Plan, and

- Provide information regarding the investment options and basic principles of investing to participants to help address the various risk elements important to Participants in a defined contribution plan,
- 2 Give the Board and the Investment Consultant written notice within 30 days of any assets effectively, developments which would adversely affect their ability to record-keep or custody Plan any investigation by a governmental agency or alleged breach of fiduciary duty or other change in the Custodian's ownership, financial condition, insurance, key personnel, or
- Ü Inform the Board of unusual and/or extraordinary events that may affect a particular fund departure of key personnel, such as material litigation against a company, violations of investment guidelines, or
- 4. Recommend, when advisable, changes to this Statement and to annually certify its compliance with this Statement or its proposed changes,
- S the implementation of this Statement, and Contact the Board and the Investment Consultant if any question should arise regarding
- 9 Report to the Board in form and schedule as agreed upon to review the investment options in the context of these goals, objectives, and policies,

## Investment Consultant

acknowledged fiduciary regarding investment matters and will: Recordkeeper/Custodian" above, the Investment Consultant will advise the Board as an In addition to maintaining co-responsibility of points 3 through 6 under "Investment

Recommend appropriate investment options and investment recordkeepers

- 2. Propose modifications, as necessary, to this Statement, and
- Assist in the implementation of this Statement.

## Investment Managers of Managed Accounts Investment Managers of Managed Accounts will:

- developments which would adversely affect their ability to manage Trust assets investigation by a governmental agency or alleged breach of fiduciary duty or other change in the Manager's ownership, financial condition, insurance, key personnel, or any Give the Trustees and the Investment Consultant written notice within 30 days of any effectively.
- 2 Recommend, when advisable, changes to its account specific guidelines as outlined in Appendix 2 to this Statement and to quarterly certify its compliance
- 'n Contact the Investment Consultant if any question should arise regarding the implementation of this Statement.
- 4. Report to the Trustees in form and schedule as agreed upon.
- 5 Maintain registration under the Investment Advisors Act of 1940 and supply the Trust with their current Form ADV Part II annually.
- 6 Be prepared to meet with the Trustees at least annually to review the management of their accounts in the context of these goals, objectives, and policies.
- 7. Vote all proxies unless notified otherwise by the Trust, record their policies for voting proxies, vote proxies solely in the interests of the plan participants, and report the results to the Trust quarterly.
- 8. Exercise their best efforts to obtain best executions.
- 9. Refrain from investing in companies or properties owned by contributing employers
- 10. Immediately disclose to the Trust in writing any investments which are not in compliance with this Statement, and include in their next regular report their explanation and plans for dealing with them.

## V. Investment Categories

sufficient number of investment options to allow each participant the ability to construct a diversified portfolio consistent with his/her reasonable investment objective. investment options to be offered under the Plan. The Board has sole responsibility for determining the number and type of individual In general, the Board will seek to offer a The menu of

investment options will include at least one offering in each of the following asset class

- Cash Equivalent/Money Market
- Fixed Income
- Balanced/Hybrid
- Domestic Equity
- International/Global Equity
- Specialty/Real Estate
- Qualified Default Investment Alternative

current default investment option. See Appendix 1 for a list of current investment options, and Appendix 2 for the

# VI. Selection of Investment Options

Board will apply the following due diligence criteria in selecting each investment option on behalf of the Plan will be for the sole benefit of the participants and beneficiaries. The with generally accepted standards of fiduciary responsibility. All determinations undertaken The selection of investment options for the Plan will be performed in a manner consistent

- Mutual funds must be U.S. registered and investment managers of managed accounts must maintain registration as an investment advisor under the Investment Advisors Act of
- 12 Each investment option should follow a well-defined, consistent strategy within its assigned asset class.
- w The performance and risk characteristics of each investment option shall be evaluated over suitable periods (typically at least 3 years). against its appropriate peer group and (where applicable) relevant market benchmark,
- Fees must be competitive with comparable alternatives.
- S management continuity. There should be no perceived organizational problems, and positive evidence of portfolio
- 0 affect the suitability of the investment option. There should be no legal, SEC, and/or other regulatory agency proceedings that might

# VII. Evaluation of Investment Options

include, but not be limited to, the items listed in Section VI, above. investment options quarterly to ensure that they remain prudent. The review shall important as the due diligence implemented in their selection. The Board will review the The Board is aware that ongoing review and analysis of the investment options are just as

performance from a longer term perspective (typically at least 3 years). may cause variations in performance, the Board intends to evaluate investment manager markets, particularly over short time periods. Recognizing that short-term fluctuations The Board acknowledges that fluctuating rates of return characterize the securities

investment options to be placed on the Watch List for any of the following reasons: Watch List will be maintained and reviewed at least quarterly identifying those To ensure that the Plan is offering acceptable investment options for the participants, a

- prospectus or representations to the Plan. Violation of any applicable guideline in this Statement or significant deviation from
- 2 Significant changes to the management staff and investment process or style
- ü Criminal or civil investigations, charges, fines, settlements or judgments
- 4 Signs of deteriorating performance relative to peers and/or benchmarks. For these purposes the following criteria will be used:

For active strategies:

- managers, or ranking in the bottom third of an appropriate universe of investment Three year underperformance relative to an appropriate benchmark and a
- Ò, Five year underperformance relative to an appropriate benchmark and a ranking in the bottom half of an appropriate universe of investment managers.

For passive strategies:

One year under performance relative to an appropriate benchmark in excess of the prospectus expense ratio

investment option and its continued suitability as a Plan investment option. addition, the Investment Consultant shall render an independent evaluation of the underperformance, and elaborate on issues related to its placement on the Watch List. In Board meeting to review its performance and other aspects of the portfolio, explain any the mutual fund or managed account may be requested to make a presentation at the next Once an investment option has been placed on the Watch List the investment manager of

status have been rectified or are no longer a factor. typically when the Board is satisfied that the conditions that precipitated its Watch List Investment options may be removed from the Watch List at the discretion of the Board,

account which, in its considered opinion, has not satisfactorally addressed any of the The Board may remove from the Plan's investment options any mutual fund or managed

justification to remove an investment option. Nonetheless, the Board may remove or deems it is in the best interest of the Plan and/or its participants at any time. replace any investment option regardless of its inclusion or not on the Watch List if it above. Persistent inclusion or frequent reappearance on the Watch List may serve as

recommend à course of corrective action to the Board. Investment Consultant shall notify the Board, in writing, of such circumstances and judgment of the Investment Consultant requires immediate action by the Board, the circumstances arise with respect to any investment option which, in the professional Notwithstanding that investment options shall be reviewed at least quarterly, should

# VIII. Closed Investment Options

following: When the Board decides to close an investment option, they may direct any or all of the

- 1. No new participant accounts can be opened,
- ? No new contributions may be made after a specified date, and/or
- Participant account balances must be transferred to another investment option.

and/or to new contributions they shall: If the Board terminates an investment option or otherwise closes it to new accounts

- Promptly notify the appropriate Plan provider(s) of the action, and
- 5 Promptly notify all Plan participants of the Board's action and, if applicable, that new specified by the Board. If no election is made by the participant then monies will be investment monies must be redirected to another investment option within a time transferred to a default option as determined by the Board.

subscribe their names, on the date indicated. IN WITNESS of the adoption of these guidelines, the Chairman and Co-Chairman hereby

Chairman

Co-Chairman

Date: 4-12-11

Date: 4-/2-1/

### APPENDIX 1

## INVESTMENT OPTIONS Effective May 20, 2010

Category	Option	Ticker	Benchmark
Money Market	Fidelity Retirement Money Market	FRTXX	Citigroup 3-month T-Bill
Fixed Income	Fidelity US Bond Index	FBIDX	Barclays Capital US Aggregate
	PIMCO Total Return Fund – Inst'l Class	PTTRX	Barclays Capital US Aggregate
	Vanguard Inflation- Protected Securities	VIPSX	Barclays Capital TIPS
Domestic Fauities	Dodge & Cov Stock	DODGY	D. 1000 Vol.
Domestic Equities	Pund Cox Stock	DODGX	Russell 1000 Value
	Fidelity Spartan 500 Index	FUSEX	S&P 500
	Fidelity Growth Company	FDGRX	Russell 3000 Growth
	Fidelity Spartan  Fytended Market Index	FSEMX	Wilshire 4500
	Fidelity Mid-Cap Stock	FMCSX	S&P Mid-Cap
	Fidelity Small Cap Stock	FSLCX	Russell 2000
International / Global Equity	Fidelity Diversified International	FDIVX	MSCI EAFE
	Dodge & Cox International Stock	DODFX	MSCIEAFE
Balanced Allocations	SFEW Trustee Directed Fund		30% S&P 500, 65% Barclays Capital US Aggregate, 5% DJ- UBS Commodity
	Dodge & Cox Balanced	DODBX	60% S&P 500, 40% Barclays Capital US Aggregate
	Fidelity Balanced	FBALX	60% S&P 500, 40% Barclays Capital US Aggregate
Target Date Funds	Fidelity Freedom Income	FFFAX	Fidelity Freedom Income Index
	Fidelity Freedom 2000	FFFBX	Fidelity Freedom 2000 Index
		FFFVX	Fidelity Freedom 2005 Index
	Fidelity Freedom 2010	FFFCX	Fidelity Freedom 2010 Index
	Fidelity Freedom 2020	FFFDX	Fidelity Freedom 2015 Index
	Fidelity Freedom 2025	FFTWX	Fidelity Freedom 2025 Index

# SFEW TRUSTEE DIRECTED FUND

S&P 500 Index, 65% Barclays Capital US Aggregate Index, and 5% DJ-UBS Commodity Index The Fund will be rebalanced when the actual allocation fall outside the target allocation by  $\pm$ 1%. The performance of the Fund will be compared to a custom benchmark comprised of 30% The Fund will be invested in a combination of managed accounts and commingled funds/mutual funds. Fidelity Management Trust Company is responsible for administering this Fund as outlined in its operating agreement with the Plan. In summary, monies will be allocated 95% to Dodge & Cox Balanced Account and 5% to Credit Suisse Enhanced Commodity Return Trust.

### APPENDIX 2(A)

# DODGE & COX BALANCED ACCOUNT

**Objective** and return characteristics of a policy index comprised of 32% Standard & Equity and Fixed Income. The Account will be evaluated against the risk To maintain a balanced portfolio that includes two components: Domestic

Target Asset income allocation is 60%. The target allocation for the account will be 32% equities and 68% fixed The maximum equity allocation is 40% and the minimum fixed

Poor's 500 index and 68% Barclays Capital US Aggregate index.

Re-Balancing Allocation The Manager is responsible for re-balancing between the two components of

the Account in accordance with the Statement.

Duration Portfolio duration of the Barclays Capital U.S. Gov/Credit-Intermediate Index The target duration of the Fixed Income component will be +/- 25% of the

Permitted

Investments NASDAQ or the over-the-counter market. foreign companies listed or traded on registered U.S. stock exchanges, common stock investment characteristics. Authorized investments also common stocks primarily, but can also include Real Estate Investment Trusts include American Depository Receipts (ADRs) and the equity securities of common stock, or which in the opinion of the Manager have predominately (REITs), preferred stocks and debt securities which are convertible into NASDAQ or the over-the-counter market. Investments will be comprised of Equity securities listed or traded on registered U.S. stock exchanges,

nationally recognized securities rating organization, NRSRO. enhanced equipment trust certificates) rated BB- or equivalent or better by a real estate investment trust debt obligations, equipment trust certificates, and U.S., Agency, and Corporate Bonds (including cumulative capital securities,

corporate, sovereign, foreign agencies, foreign local government entities supranationals. U.S. dollar-denominated debt of non-U.S. issuers (Yankees), including:

significant firm, and the issue appear on the Bloomberg system. Mortgage- or asset-backed securities rated no lower than AA or equivalent. In the case of "private label" mortgage securities the issuer/servicer must be a

occurrences and its plan of action. the prohibitions herein, but the Manager shall notify the Board of any such Securities received in exchange offers or other situations are not subject to

multiple other than one. are linked to the performance of an underlying asset or index by some derivatives) defined as securities whose coupon, principal payments or return Structured notes (including floating rate and inverse floating rate mortgage

Prohibited Investments

and similar instruments. extension risk, including, but not limited to, inverse floaters, residual classes Mortgage derivative support classes subject to significant interest rate or

income securities. Subordinated, support, residual, or equity tranches of any multi-class fixed

Individual real estate mortgages or direct real estate equity.

Commodities.

throughs and TBAs meeting Public Securities Association standards futures, forwards and swaps. Excluded from prohibition are mortgage pass-Derivatives and OTC contracts, including, but not limited to, options,

Investment letter stock.

principal payments are contingent on the incidence and severity of certain defined insurance losses. "Catastrophe" bonds, i.e., fixed income instruments whose interest or

Loans or Notes to private individuals.

Average Rating The average rating of the Fixed Income component will be AA- or equivalent

Downgrade equivalent, no action to reduce the holding shall be required except as notify the Board of the downgrade and its plan of action. warranted by investment considerations, however the manager needs to or a below investment grade bond be downgraded to below BB- or Should an investment grade bond be downgraded to below investment grade

conservative) rating shall be used. If one rating is provided, that rating shall three ratings agencies. If two ratings are provided, the lower (more compliance with quality guidelines, provided that ratings are provided by all among ratings agencies, the middle rating shall be used to determine to determine compliance with quality guidelines. Where ratings differ NRSRO, such as Moody's, Standard & Poor's and Fitch, ratings will be used

Split Ratings

Unrated Bonds Securities that are unrated may also be purchased, if deemed to be of suitable

rating for purposes of determining compliance with quality guidelines. quality for the portfolio. In this case, the Manager shall assign an internal

Placements

Not allowed due to the Account size

Diversification

of the market value of the assets of an Account component. Agencies and Government Sponsored Enterprises (GSEs), shall exceed 5% No single issuer, with the exception of U.S. government including Federal

than 5% of the equity and/or fixed income securities of an issuer. Government Sponsored Enterprises (GSEs), the Account shall not hold more With the exception of U.S. government including Federal Agencies and

value of the Domestic Equity component of the Account. Equity holdings in any one industry must not exceed 25% of the market

Domestic Equity component of the Account. International stocks may not exceed 20% of the market value of the

the Fixed Income component of the Account. Below investment grade bonds may not exceed 10% of the market value of

Income component of the Account. Unrated securities may not exceed 10% of the market value of the Fixed

shall be considered part of the Fixed Income component of the Account. Account value. For purposes of calculating asset allocation ranges, the cash In any event, cash or cash equivalents will not exceed 5% of the total The Account will maintain as close to a fully invested position as possible.

should exceed the percentage limit in this schedule, no action to reduce the In this case the Manager shall notify the Board of its plan of action. holding shall be required except as warranted by investment considerations If, through market appreciation or issuer action, the market value of any asset

Currency

Leverage The Account shall not incur any leverage

Cash or equivalents

accordance with Federal Reserve guidelines. agreements with Federal Reserve reporting dealers and maintained in term investment accounts maintained by the Trust's custodian; or, repurchase which satisfy tier 1 and tier 2 capital requirements); bank deposits or shortacceptances (of domestic banks with net worth in excess of \$1 billion and Commercial paper rated Alor equivalent; certificates of deposit or banker's

The undersigned Manager acknowledges receipt of this Statement:

- Agrees to its terms and conditions.
- 2 California State law. insurance company qualified to perform investment management services under under the Investment Advisors Act of 1940, a bank (as defined in that Act), or an Warrants that it is currently, and will maintain registration as, an investment advisor
- $\omega$ By signing this Acceptance acknowledges that it is a fiduciary to the Trust under ERISA.
- 4. attached Schedules) and applicable federal and state laws. investment decisions are in accord with the provisions of this Statement (including the Agrees to include within its periodic report to the Board of Trustees certification that its

ACCEPTED

Dodge & Cox

Company

Date

Signature

Printed Name and Title

Page 14 February 15, 2011

### APPENDIX 2(B)

# COMMINGLED ACCOUNTS/MUTUAL FUNDS

will be invested in a portfolio of investment-grade fixed-income securities with duration of I combination of commodity-linked derivative instruments and fixed-income securities. Collateral Credit Suisse Enhanced Commodity Return Trust

An open-ended collective investment trust whose investment objective is to achieve a positive return relative to the performance of the Dow Jones-UBS Commodity Index Total Return. The strategy is to add value through active roll management. The fund intends to invest in a

Alan Biller and Associates |