



Labor-Management Committee
 - FOR THE -
Electrical Construction Industry

720 MARKET STREET, SUITE 700
 SAN FRANCISCO, CA 94102
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May 26, 2017

TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN

SUBJECT: YEAR 2014 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE

Terms of Agreement: 4 years; June 1, 2014 thru May 31, 2018

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

June 1, 2017 \$3.75


Wages Effective June 1, 2017:

Journeyman.....\$66.00 per hour (\$2.00 increase per hour)
 Foreman, Shop Foreman.....\$74.25 per hour
 General Foreman.....\$82.50 per hour

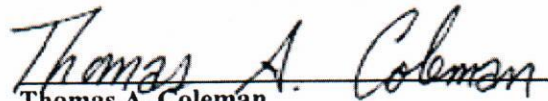
Fringes Effective June 1, 2017:

Health & Welfare.....\$14.73 per hour (\$0.75 increase per hour)
 Total Pension.....\$14.02 per hour (\$1.00 per hour/Defined Benefit Plan: \$10.02 DBP; \$4.00 RSP)
 Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)
 Apprenticeship/EISB/LMCC.....\$1.465 per hour
 N.E.B.F.....3% gross earnings
 AMF.....0.75% gross earnings
 IBEW-COPE..... \$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 st 12 months	40%	\$26.40	\$ 0.00
3 rd 6 months	45%	\$29.70	\$ 6.31
4 th 6 months	50%	\$33.00	\$ 7.01
5 th 6 months	55%	\$36.30	\$ 7.71
6 th 6 months	60%	\$39.60	\$ 8.41
7 th 6 months	65%	\$42.90	\$ 9.11
8 th 6 months	70%	\$46.20	\$ 9.81
9 th 6 months	75%	\$49.50	\$10.52
10 th 6 months	80%	\$52.80	\$11.22



 John J. Doherty, Business Manager/
 Financial Secretary
 IBEW Local Union 6



 Thomas A. Coleman
 Executive Manager
 San Francisco Electrical Contractors Assn., Inc.