



Labor-Management Committee
 - FOR THE -
Electrical Construction Industry

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May 27, 2016

TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN

SUBJECT: YEAR 2014 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE

Terms of Agreement: 4 years; June 1, 2014 thru May 31, 2018

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

June 1, 2016	\$3.25
June 1, 2017	\$3.75


Wages Effective June 1, 2016:


Journeyman.....\$64.00 per hour [\$2.75 increase per hour]
 Foreman, Shop Foreman.....\$72.00 per hour
 General Foreman.....\$80.00 per hour

Fringes Effective June 1, 2016:

Health & Welfare.....\$13.98 per hour [\$0.50 increase per hour]
 Total Pension.....\$13.02 per hour
 Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)
 Apprenticeship/EISB/LMCC.....\$1.465 per hour
 N.E.B.F.....3% gross earnings
 AMF.....0.75% gross earnings
 IBEW-COPE..... \$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 st 12 months	40%	\$25.60	\$ 0.00
3 rd 6 months	45%	\$28.80	\$ 5.86
4 th 6 months	50%	\$32.00	\$ 6.51
5 th 6 months	55%	\$35.20	\$ 7.16
6 th 6 months	60%	\$38.40	\$ 7.81
7 th 6 months	65%	\$41.60	\$ 8.46
8 th 6 months	70%	\$44.80	\$ 9.11
9 th 6 months	75%	\$48.00	\$ 9.77
10 th 6 months	80%	\$51.20	\$10.42


 John J. Doherty, Business Manager/
 Financial Secretary
 IBEW Local Union 6


 Thomas A. Coleman
 Executive Manager
 San Francisco Electrical Contractors Assn., Inc.