

SAN FRANCISCO ELECTRICAL WORKERS HEALTH & WELFARE TRUST

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Summary of Material Modification January 2021

San Francisco Electrical Workers Health & Welfare Plan Important Notice Regarding Extended Eligibility

The Board of Trustees of the San Francisco Electrical Workers Health & Welfare Trust Fund has approved a further extension of eligibility under the Plan in response to the continued impact of the novel coronavirus disease, COVID-19, pandemic (“Coronavirus”). Since May 2020, the Board extended coverage on two occasions, totaling 8 months for eligible participants.

Effective January 1, 2021, the Plan will provide continuation coverage for up to three additional coverage months, January, February, and March 2021, to individuals who meet all of the eligibility criteria listed below. **Please note that to the extent you previously received all 8 prior months of extended coverage, and are eligible for the additional 3 months, you will not be eligible for any further Coronavirus-related eligibility extension after March 2021.**

1. You must have been eligible as an Active Plan participant based on your Hour Bank during the 2020 calendar year;
2. You must currently be:
 - (a) on a dispatch, or
 - (b) actively seeking employment (and on an out of work list at Local 6), or
 - (c) working out of Local 6’s jurisdiction but reciprocating funds back to the Plan.
3. In addition, your Hour Bank reserves must be exhausted, and any of the following circumstances apply:
 - You lose Plan coverage because of workforce reductions, furloughs, or layoffs related to the Coronavirus, the plan will provide continuation coverage due to Coronavirus for up to 11 months coverage through, but not after, March 2021; or
 - You are unable to work after testing positive for the Coronavirus; or
 - You decline work or are unable to work due to having been, or fear of being, exposed to the Coronavirus, you are medically compromised, or are caring for family members who may be at higher risk for severe illness; or
 - Your disability coverage ends.

No additional action is required by you at this time. If additional information is required, the Fund Office will reach out for the appropriate documentation to determine your eligibility for this extension.

You will not be eligible for this extended eligibility relief if your unemployment is voluntary or unrelated to the Coronavirus, or if you begin working in non-Covered Employment for a non-signatory employer on or after April 1, 2020. Extended coverage will terminate during this period if you return to Covered Employment.

Dated: January 19, 2021



John Doherty, Board Co-Chair



Thomas Coleman, Board Co-Chair