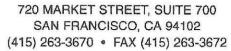


Labor-Management Committee

- FOR THE -

Electrical Construction Industry





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June 1, 2020

TO: CONTRIBUTORY EMPLOYERS AND EMPLOYEES WORKING UNDER THE IBEW LOCAL 6/SFECA RESIDENTIAL AGREEMENT

RE: RESIDENTIAL WAGE/FRINGE PACKAGE INCREASE EFFECTIVE 6/1/2020

The following represents a breakdown of wages and fringe rates effective June 1, 2020.

1) Wages:

Residential Wireman.....\$46.80 per hour

Residential Wireman Trainees:

First Six Months.....\$23.40 per hour Second Six Months.....\$28.08 per hour Third Six Months.....\$35.10 per hour Fourth Six Months.....\$42.12 per hour

2) Health & Welfare......\$15.98 per hour (\$0.25 to Health & Welfare)

3) Pension (District 9 Pension Plan).....\$1.90 per hour Effective June 1, 2008

John J. Doherty

Business Manager/Financial Secretary

IBEW Local Union 6

Thomas A. Coleman Executive Manager

homas A. Coleman

SFECA, Inc.