



Labor-Management Committee
- FOR THE -
Electrical Construction Industry

720 MARKET STREET, SUITE 700
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June 1, 2020

TO: ALL EMPLOYERS AND LOCAL UNION 6 INSIDE WIREMEN

SUBJECT: YEAR 2018 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE

Terms of Agreement: 4 years; June 1, 2018 thru May 31, 2022

Wage package is based on the Journeyman rate and is to be implemented as indicated below.

Increase hourly increment as follows:

June 1, 2020 \$5.75
June 1, 2021 \$5.25


Wages Effective June 1, 2020:

Journeyman.....\$78.00 per hour (\$3.50 increase per hour)
Foreman, Shop Foreman.....\$87.75 per hour
General Foreman.....\$97.50 per hour


Fringes Effective June 1, 2020:

Health & Welfare.....\$15.98 per hour (\$0.25 to H&W)
Total Pension..\$18.52 per hour (Defined Benefit Plan: \$12.02 DBP (\$1.00 to DBP); \$6.50 RSP (\$1.00 to RSP)
Elective Deferrals (401k).....\$0.00-\$8.00 per hour (all classifications)
Apprenticeship/EISB/LMCC.....\$1.465 per hour
N.E.B.F.....3% gross earnings
AMF.....0.75% gross earnings
IBEW-COPE.....\$0.05 per hour (an after tax "assignment of wages" per voluntary check-off.)

Apprentices		Wages	Pension
1 st 12 months	40%	\$31.20	\$ 0.00
3 rd 6 months	45%	\$35.10	\$ 8.33
4 th 6 months	50%	\$39.00	\$ 9.26
5 th 6 months	55%	\$42.90	\$10.19
6 th 6 months	60%	\$46.80	\$11.11
7 th 6 months	65%	\$50.70	\$12.04
8 th 6 months	70%	\$54.60	\$12.96
9 th 6 months	75%	\$58.50	\$13.89
10 th 6 months	80%	\$62.40	\$14.82



**John J. Doherty, Business Manager/
Financial Secretary
IBEW Local Union 6**



**Thomas A. Coleman
Executive Manager
San Francisco Electrical Contractors Assn., Inc.**