

SAN FRANCISCO ELECTRICAL WORKERS
HEALTH & WELFARE TRUST
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2009-2010 OPEN ENROLLMENT NOTICE

June 2009

TO: SAN FRANCISCO ELECTRICAL WORKERS ACTIVE/EARLY RETIREE PLAN PARTICIPANTS

FROM: BOARD OF TRUSTEES

RE: OPEN ENROLLMENT- Plan selection for 8/1/2009 – 7/31/2010

The Open Enrollment is being held during the month of July for coverage effective August 1, 2009. **Depending on where you reside**, you may choose from the following medical plans:

- ♦ SELF FUNDED PPO
- ♦ KAISER
- ♦ BLUE SHIELD

A comparison of the more significant benefits offered by these Plans is enclosed for your information. You are urged to study this comparison carefully and select the Plan you feel best meets the needs of your family. **Note that only under special circumstances, will participants be allowed to change plans outside the open enrollment period. This is why it is important for you to review all of the information before you make a change.** You may also contact the Fund Office if you would like additional information regarding the Plans.

If you wish to remain under your present coverage, no action is required.

If you are changing coverage, complete the enclosed Request Form and return it to the Plan Office immediately. ALL CHANGE APPLICATIONS MUST BE RECEIVED NO LATER THAN July 24, 2009.

Forms are also enclosed for your convenience if there has been a change in dependent status or you wish to change your beneficiary designation.

If you have any questions concerning this information or require additional information, do not hesitate to contact the Plan Office at (415) 263-3670.