

**San Francisco Electrical Workers Retirement Savings Plan  
401(k) Election and Compensation Reduction Agreement for 2011**

I wish to make the following 401(k) deferral from my 2011 hourly wages to my account in the San Francisco Electrical Workers Retirement Savings Plan:

Check One:

Class II	_____None
Class III	_____ \$1.00
Class IV	_____ \$2.00
Class V	_____ \$3.00
Class VI	_____ \$4.00
Class VII	_____ \$5.00
Class VIII	_____ \$6.00
Class IX	_____ \$7.00

Effective January 1, 2010, I hereby authorize my employer to reduce my compensation (i.e. hourly wages), in accordance with the Class level specified above (\$0.00 to \$7.00), and to pay over the amount of that reduction to the Plan as a 401(k) contribution. My elective deferrals may not exceed the applicable limitation set forth in the Internal Revenue Code (\$16,500 for 2010). My signature below authorizes my employer to reduce my compensation in the amount I have chosen above until December 31, 2010. **I understand that after January 1, 2011, I will not be able to change my election until next year's open enrollment effective for 2012.**

EISB will notify my employer of my election and will hold my election on file. The amount of this election will appear on any dispatch that I may receive from IBEW Local 6 during 2011.

Signature: \_\_\_\_\_ SSN: \_\_\_\_\_

Print Name: \_\_\_\_\_ EMPLOYER: \_\_\_\_\_

Address: \_\_\_\_\_

Return by **December 13, 2010**: c/o E.I.S.B., Inc., 720 Market St., Ste. 700, San Francisco, CA 94102

NOTE: If this form is not returned, you will be treated as having a 401(k) elective deferral in 2011 that is the same as your 2010 compensation deferral classification. If, for example, you elected no elective deferral contribution in 2010, you will be treated as having no elective deferral in 2011.